




**HOWARD**  
**UNIVERSITY**

ANNUAL REPORT 2018-19  
FISCAL YEAR ENDING  
JUNE 30, 2019



“We are embarking on a forward trajectory that positions Howard University as a model of excellence, in a contemporary context, across everything we do, from academics to operations to fulfilling our legacy and mission of truth and service. This plan outlines our bold strategy to provide a quality educational experience while also doubling down on our commitment to produce distinguished global leaders.”

**PRESIDENT WAYNE A. I. FREDERICK, M.D., MBA**

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# HISTORY OF HOWARD UNIVERSITY

Since 1867, Howard has awarded more than 100,000 degrees in the professions, arts, sciences and humanities. Howard ranks among the highest producers of the nation's Black professionals in medicine, dentistry, pharmacy, engineering, nursing, architecture, religion, law, music, social work and education.

The University has long held a commitment to the study of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic and political circumstances. As the only truly comprehensive predominately Black University, Howard is one of the major engines of change in our society. Through its traditional and cutting-edge academic programs, the University seeks to improve the circumstances of all people in the search for peace and justice on Earth.

Howard has grown from a single-frame building in 1867 and evolved to more than 89 acres, including the six-story, 400-bed Howard University Hospital. Since 1974, it has expanded to include a 22-acre School of Law West Campus, a 22-acre School of Divinity East Campus, another three-fifths of an

acre facility in northwest Washington and a 108-acre tract of land in Beltsville, MD.

Howard prepares men and women to advance social justice and the preservation of human liberty. In each of its 13 schools and colleges, Howard University seeks to develop technically competent and morally committed individuals. The University's library system contains more than 1.8 million volumes, including the Channing Pollock Collection. The Moorland-Spingarn Research Center (MSRC) is recognized as one of the world's largest and most comprehensive repositories for the documentation of the history and culture of people of African descent in Africa, the Americas and other areas worldwide.

The University competes in 19 varsity sports, including basketball, football, bowling, lacrosse, soccer, softball, swimming, tennis, volleyball and indoor and outdoor track. Regarded as one of the most prestigious institutions of higher learning, current enrollment approximates 10,000 students from virtually every state, the District of Columbia, and more than 70 countries. The University traditionally has had the largest gathering of Black scholars across the globe.



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# LETTER FROM THE CHAIRMAN



Friends of Howard University:

On behalf of the Board of Trustees, we would like to thank you for your ongoing support and interest in Howard University.

The 2018-19 Annual Report highlights and reviews only portions of the many notable academic activities and achievements that have taken place among students, faculty, staff and alumni at this storied University during the past fiscal year. Howard University, missioned in providing exceptional quality-based educational experiences continues to move forward despite any obstacle in order to deliver stellar academic training and resources for its students and faculty. This is evident throughout the pages of this report.

Since its founding, we are reminded of the many milestones encountered and the remarkable strategies developed and implemented to maintain our constant dedication to our mission. As a result, in this fiscal year, the University introduced its five-year strategic plan, *Howard Forward*, which will outline and highlight the following pillars:

- Enhance Academic Excellence
- Inspire New Knowledge
- Serve the Community
- Improve Efficiency and Effectiveness
- Achieve Financial Stability

In this report we not only reflect on the contributions of years past but celebrate the accolades to come as we continue moving *forward*.

I am honored to play a part in this historic institution. Thanks again for your part in helping to write the story that is Howard University.

In Truth and Service,

**STACEY J. MOBLEY, ESQ.**

*Chairman of the Board of Trustees*

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# LETTER FROM THE PRESIDENT



Dear Howard University Community,

The 2018-19 fiscal year was one of notable progress toward our financial, academic and research goals. During this time, we celebrated the academic and research achievements of our exemplar faculty and students; we also highlighted the University's areas of significant improvement.

I write to you in this Annual Report to highlight our exceptional year, one filled with moments of academic excellence inspired by new knowledge, service initiatives both locally and abroad, and areas where we best utilized our finances to efficiently support our faculty and students through research.

I commend the efforts of our Schools and Colleges, and administrative units across the Howard enterprise who have adopted innovative approaches to expand their production while adhering to budget constraints.

After review, I am pleased to report that in this fiscal year, the University experienced a significant improvement in operating performance compared to the prior fiscal year, with positive operating results of \$42 million. Compared to FY2018, operating revenues increased by \$100 million. This increase included \$31 million in net insurance proceeds awarded to the University to repair damage to University facilities following a catastrophic Winter emergency failure of the University's steam plant in January 2018.

In an effort to continue moving the University forward in upholding our missions of truth, service, and our core values aimed at the development of scholars and professionals who drive change, we used this academic year to develop a five-year strategic plan to support an exceptional and holistic higher learning experience for the Howard Community.

*Howard Forward* was developed in over a three-year phase and themed around five primary pillars:

## **Pillar 1: Enhance Academic Excellence**

We will enhance academic excellence by supporting faculty, research and student development, academic rigor, and retention through strategic recruitment and continuous improvement of academic programs.

## **Pillar 2: Inspire New Knowledge**

We will reward innovation in instruction, research, entrepreneurship, collaboration and capacity building that maximizes our impact and challenges, enlightens and inspires our faculty and students to change the world.

## **Pillar 3: Serve the Community**

We will serve our diverse community with high-impact outreach and collaborative partnerships across divisions and beyond campus borders, while cultivating an atmosphere of inclusivity, wellness and civility.

## **Pillar 4: Improve Efficiency and Effectiveness**

We will improve efficiency and effectiveness with investments in upgraded technology and systems to promote process automation and strategic incentive programming for customer satisfaction metrics, while consistently delivering the highest quality products and services.

## **Pillar 5: Achieve Financial Stability**

We will achieve financial sustainability through revenue diversification, process optimization, asset management, fundraising and investment in high-return business opportunities, communicating in transparency and operating with accountability, all while being good stewards of our resources.

Each pillar maintains its significance in ensuring that the University can perform at its highest capacity. Our strategic plan is ever-evolving, fluid and bold, enabling us to be responsive to market changes; and intentionally innovative, allowing us to create influential ripples in the higher education industry. Execution of the strategic plan will be an ongoing process to monitor, review and update the campus community on the progression of our results.

In these moments that highlight our success throughout the fiscal year, the Howard University community continues to exceed my expectations. It is with our legacy in mind and excitement about our forward movement that I present the University's 2018-19 annual report.

Excellence in Truth and Service,

**WAYNE A. I. FREDERICK, M.D., MBA**





“*Howard Forward* is innovative, bold and will enable us to be responsive to market changes and the needs of our key stakeholders. We were very intentional that this plan be inclusive of the ideas of the collective Bison family and will empower us to make progressive strides in the years ahead. *Howard Forward* represents the blueprint for what we aspire to accomplish as a University community. Our responsibility is now to implement and make this vision our reality.”

**PROVOST ANTHONY K. WUTOH**

# YEAR IN REVIEW 2018-2019



## JULY 2018

### National Science Foundation Awards \$1M Grant to College of Engineering and Architecture for Cybersecurity Research Project

The National Science Foundation (NSF) awarded Howard University's College of Engineering and Architecture (CEA) a three-year \$1 million grant to fund an innovative cyber security research project created by Associate Dean Moses Garuba, Ph.D., and Associate Professor of Electrical Engineering and Computer Science Danda B. Rawat, Ph.D.

The project was supported by NSF's Historically Black Colleges and Universities Research Infrastructure for Science and Engineering initiative and aligned with national efforts to produce the next generation of cybersecurity experts for government and academia.

## AUGUST 2018

### College of Dentistry Receives Reaccreditation Through 2023

Howard University's College of Dentistry received national reaccreditation from the American Dental Association's Commission on Dental Accreditation (CODA) for its Doctor of Dental Surgery program.

"Our reaccreditation sets our course until 2023," says Dr. Andrea D. Jackson, interim dean of the College of Dentistry. "This is an outstanding accomplishment, and I applaud the dedication and teamwork of our great faculty, staff and students, who worked together and contributed so much to this outcome." The College of Dentistry is important regionally. It is the only dental college in Washington, D.C.; the next closest dental school is located in Baltimore.

CODA oversees dental schools and programs nationwide, ensuring they meet the highest professional and ethical standards. Every seven years, it performs a comprehensive review of each dental school or program to evaluate and assess its quality.



# YEAR IN REVIEW 2018-2019

## SEPTEMBER 2018

### Cancer Center and Driver Partner to Expand Access to Advanced Treatments for African American Cancer Patients

The Howard University Cancer Center and Driver worked together to expand access to advanced therapies for cancer patients receiving care at Howard University Hospital (HUH), in Washington, D.C. This joint effort matched African American cancer patients to cancer clinical trials at the National Cancer Institute (NCI), part of the National Institutes of Health in Bethesda, MD.

Driver is a global technology platform that connects cancer patients to the best treatments, enabling any patient to access treatment options across an unprecedented network of cancer centers. Driver's platform utilizes a combination of proprietary software and hardware to extract information from patients' medical records and tumor samples in order to match patients to specific treatments. Through Driver for All, Driver has been working closely with Howard University Cancer Center oncologists to screen HUH cancer patients for treatments at the NCI. Driver utilizes its core treatment-matching technology to analyze each patient's medical records and match them to eligible NCI trials. Driver's platform is expected to help to increase the visibility of clinical trials to a community that may otherwise have minimal exposure to potentially available NCI treatment options.

## OCTOBER 2018

### YouTubeBlack FanFest Returns to Homecoming With an All-Star Lineup

Through a proud partnership between YouTube and the University, Howard Homecoming festivities presented its second annual #YouTubeBlack FanFest as part of the buzzworthy line up of events. #YouTubeBlack FanFest is a live show that brings together YouTube creators, emerging artists and the Howard community for exclusive performances, collaborations and in-person fan meetups on campus.

Over 1,400 people attended the inaugural #YouTubeBlack FanFest at Howard last year. This year's show was presented by Twentieth Century Fox and their recently released film "The Hate U Give."

"We were excited to welcome #YouTubeBlack FanFest back to Howard University," said President Wayne A. I. Frederick M.D., MBA. "Homecoming is the perfect time to showcase this energetic lineup of performances for our students, alumni, friends and family."





# YEAR IN REVIEW 2018-2019



## NOVEMBER 2018

### The Poynter Institute Awards \$10K to School of Communications Students to Fact-Check the Elections in Georgia, Maryland and Florida on TruthBeTold.news

The Cathy Hughes School of Communications' fact-checking cocurricular courses and news platforms, TruthBeTold, and the Howard University News Service (HU NewsService) were awarded a \$10,000 International Fact-Checking Network flash grant from the Poynter Institute. As the midterm elections approached, the International Fact-Checking Network flash grant allowed TruthBeTold.news and the Howard University News Service to produce up to 10 stories related to elections and disinformation in the African American community ahead of the midterms.

The grant amplified their resources to fact-check election news, speeches and candidates around the country. The cocurricular course was led by Professor Shirley Carswell, and the grant was submitted by Lecturer Victoria Walker, both former Washington Post staffers. Along with them will be former Washington Post deputy managing editor Milton Coleman, a Hearst Visiting Professor in the Department of Media, Journalism and Film this academic year.

## DECEMBER 2018

### Bloomberg BusinessWeek ranks School of Business Among the Nation's Top Programs

Bloomberg BusinessWeek ranks the Howard University School of Business among the nation's top full-time business school programs. The University's full-time Master of Business Administration program was ranked No. 33 among top schools, marking the highest ranking the school has ever received from the annual Bloomberg BusinessWeek survey.

"We are very honored to be recognized as one of the nation's top business schools," says Barron H. Harvey, dean of the Business School. "We are especially proud that this year our school has received its highest Bloomberg BusinessWeek ranking yet. This recognition is a testament to the hard work and dedication of our staff, faculty, alumni, corporate partners and high-achieving MBA students."

"Howard University's School of Business develops leaders for the global community," says President Wayne A. I. Frederick M.D., MBA. "I applaud the faculty and staff for achieving this milestone, which further demonstrates the strength of the training our students receive in this esteemed academic environment."

The Howard University School of Business MBA program features a variety of traditional business school courses, a Global Trilateral MBA Certificate Program and an online Executive MBA geared toward working professionals.

# YEAR IN REVIEW 2018-2019

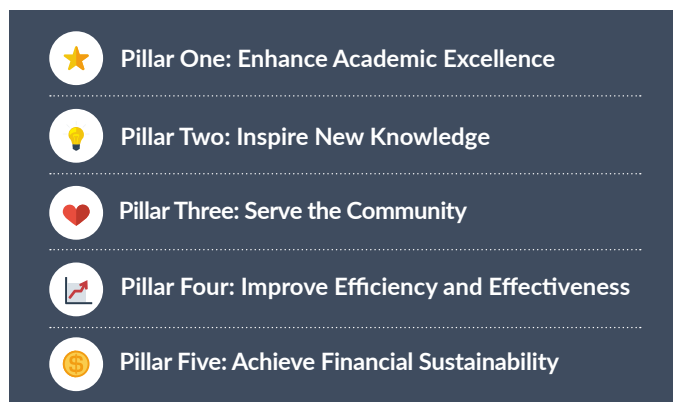


## JANUARY 2019

### Howard University Unveils Howard Forward

The University unveiled its five-year strategic plan, *Howard Forward*, the visionary blueprint for the institution.

The action-oriented plan was developed with input from the entire campus community. It outlines the University's strengths and opportunities, refines the vision and identifies areas of growth across academics, research, innovation, and business operations. *Howard Forward* is a framework of five institutional priorities, described as "pillars" that Howard University is uniquely positioned to address.



The Steering Committee was led by Provost and Chief Academic Officer Anthony Wutoh, Executive Vice President and Chief Operations Officer Tashni Dubroy, and Chief Financial Officer Michael Masch.

## FEBRUARY 2019

### Alfred Street Baptist Church Awards Graduating Seniors \$100K to Pay Off Tuition and Fee Balances

Rev. Dr. Howard-John Wesley, pastor of Alfred Street Baptist Church (ASBC) in Alexandria, VA, presented Howard University with a \$100,000 gift to cover the outstanding tuition and fee balances of 34 graduating seniors. Wesley announced the contribution during a special service at Andrew Rankin Memorial Chapel. Ministers and staff of ASBC joined the Office of Financial Aid to surprise and present unsuspecting seniors with the good news.

The ASBC congregation raised the funds for the contribution during Seek 2019, a church-wide physical, social media, and financial fast that lasted throughout the month of January.

ASBC is a longtime supporter of the HBCU community. The church holds one of the largest free HBCU festivals in the nation annually. Moreover, they contribute \$25,000 to a designated HBCU during their annual HBCU Sunday worship services.



# YEAR IN REVIEW 2018-2019



## MARCH 2019

### 2019 Charter Day Convocation

Charles D. King, Howard University School of Law alumnus and MACRO Founder and CEO, will serve as the 2019 Charter Day Convocation orator. During his speech, he told the story of his journey from talent agency mailroom to entertainment company CEO.

He landed in the mailroom of William Morris Endeavor talent agency. In a short period, King rose to senior agent in the motion picture department. He went on to become the first African American partner in the company's hundred-plus-year history and the first ever African American partner at a major Hollywood talent agency. MACRO, the company he founded in 2015, is a leading media Hollywood firm representing the voice and perspectives of people of color.

### Charter Day Dinner

Howard University selected the 2019 recipients for the Alumni Award for Distinguished Postgraduate Achievement: Rosie Allen-Herring in the field of business and public service, Lori George Billingsley in the field of business, and Lt. Governor Boyd K. Rutherford in the field of public service. The 2019 Capstone Distinguished Service Award was presented to LaRue V. Barkwell. The honorees were recognized during the 152nd Charter Day Dinner on Saturday, March 2, 2019.

The evening was emceed by alumnus and Emmy award-winning CNN anchor Victor Blackwell. The entertainment for the evening was Grammy and Academy award-winning vocalist Regina Belle.

## APRIL 2019

### Howard Hosts Sixth Annual Research Week

Howard University hosted its annual Research Week April 8-12 as part of institutional efforts to promote and celebrate the University's research-intensive history and mission. Howard student and faculty researchers, along with visiting science, technology, engineering and mathematics (STEM) professionals, participated in discussions with guest speakers, workshops and an exhibition-style symposium.



# YEAR IN REVIEW 2018-2019



Howard University is regularly ranked among the nation's leading comprehensive research institutions, with an enterprise comprised of external grants and contracts, scholarly projects and creative works. Two highlights of the week were the National Academies of Science, Engineering and Medicine Town Hall and the two-day Research Symposium.

## MAY 2019

### University Launches Innovative Research Partnership with NIH

Howard and the National Institutes of Health launched a pilot program called the NIH-Howard University Intramural Research Collaboration (NIH-HUIRC). The collaboration aims to put Howard junior faculty on the path to becoming seasoned research investigators.

The first phase of the NIH-HUIRC is a two-year pilot to engage junior faculty with graduate and medical students. Together, they will identify innovative ways to solve common problems that arise in scientific research collaborations. After the pilot has launched, the partnership will expand other academic programs in the University.

NIH-HUIRC is expected to become a beacon of intellectual exchange and mentorship. It will establish a cadre of NIH researchers who want to take on a mentorship role. Lecture exchanges, shared equipment, and student training initiatives in biomedical research are also a component of this innovative partnership.



### Howard 2019 Honorary Degree Recipients Honored

The Board of Trustees honored the following list of 2019 honorary doctorate degree recipients from the University during the Commencement Convocation on the main campus of the Upper Quadrangle:

- First Data Chairman and CEO Frank Bisignano, honorary Doctor of Humane Letters;
- Xavier University of Louisiana President *Emeritus* Norman C. Francis, J.D., honorary Doctor of Humane Letters;
- Senior Scholar-in-Residence *Emerita*, Office of the President and CEO of the American Dental Education Association Jeanne C. Sinkford, D.D.S., Ph.D., honorary Doctor of Science; and
- Historian and former Howard University Provost Michael R. Winston, Ph.D., honorary Doctor of Humane Letters.



# YEAR IN REVIEW 2018-2019



## JUNE 2019

### **Moorland-Spingarn Research Center Awarded \$140,000 Grant from the Institute of Museums and Library Services**

The Moorland-Spingarn Research Center was awarded a \$140,000 grant from the Institute of Museums and Library Services (IMLS) of the Museum Grants for African American History and Culture. Moorland-Spingarn was one of the 14 grantees awarded. The IMLS is an independent federal agency that provides grants to libraries and museum to sustain culture and heritage.

The grant will support the digitization of Moorland-Spingarn Research Center's collections to support research, access and preservation through December 2020. The centerpiece of the project will be the creation of the Archives of African American Architects Digital Collection, which contains drawings and blueprints by three African American architects.

### **Class of 1969 Returns to Howard With \$1M Class Gift**

Each year, a group of alumni return to campus to celebrate their 50-year class reunion. Reunion events bring a special sense of joy and homecoming to Howard's campus, as former classmates and lifelong friends return to the place where so much of their life's path began. On May 10, the class of 1969 announced they had raised a total of \$1,129,945 in the 2018-2019 fiscal year. Included in this gift was the Howard University Class of 1969 50th Anniversary Legacy Fund, an endowed fund meant to serve as a lasting contribution to their beloved alma mater. This is the largest class reunion gift in the University's 152-year history.



“Our reaccreditation sets our course until 2023. This is an outstanding accomplishment, and I applaud the dedication and teamwork of our great faculty, staff and students, who worked together and contributed so much to this outcome.”

**DR. ANDREA D. JACKSON**  
**INTERIM DEAN OF THE HOWARD UNIVERSITY**  
**COLLEGE OF DENTISTRY**



# STUDENT ACCOLADES

## Howard Awarded Fulbright-Hays Grant to Fund Yoruba Group Project for Study in Nigeria

The U.S. State Department of Education's International and Foreign Language Education office awarded the Howard University Center for African Studies \$159,888 to fund two consecutive summers of the Yoruba Group Project, which helped students study at the University of Ibadan's Yoruba Language Center in Nigeria. Titled the Yoruba Group Project Abroad, this is the second cycle of funding for the rare study-abroad learning opportunity made possible through the Fulbright-Hays Group Projects Abroad Program. Howard is the only institution of higher learning in the United States to manage the project for the next two summers.

"We are pleased to receive this grant for the second year, which will provide the opportunity for our students to study at the University of Ibadan," says Anthony K. Wutoh, Ph.D., Howard University provost and chief academic officer. "Congratulations to Professor Omolola and his team for their hard work and contributions leading to funding of this award again."

Bayo Omolola, Ph.D., is director of the Yoruba Group Project Abroad and lecturer in the Department of World Languages and Cultures. He says the purpose of the grant is to provide a unique learning opportunity for qualified American students taking Yoruba courses in American colleges. The goal is to help participants in the program to acquire advanced Yoruba language and culture proficiency that will allow them to use their communication skills in various forms.

## Seniors Sabrina Newton and Elizabeth Le Named Prestigious 2019 Rangel Fellows

The University is proud to announce the 2019 Charles B. Rangel International Affairs Fellowship awardees, Sabrina Newton and Elizabeth Le. The Rangel Program is a U.S. Department of State program that aims to enhance the excellence and diversity of the U.S. Foreign Service.

"The entire Howard University family joins me in extending congratulations to Sabrina Newton on her selection to receive the Charles B. Rangel International Affairs Fellowship," said President

Wayne A. I. Frederick M.D., MBA. "She is a natural born leader and her commitment to foreign policy, civic engagement and volunteerism will serve her well as she embarks on a career in foreign service."

Newton is a political science student from Barbados. The Rangel Fellowship will support Newton through a two-year master's degree in an area of relevance to the Foreign Service.



Sabrina Newton



Elizabeth Le

Since 2003, the Rangel Fellowship Program selects outstanding young people each year from around the country who exhibit the ideal qualities of a Foreign Service Officer. It will also provide extensive professional development opportunities, including internships, mentors, and skills training.

Newton considers this fellowship as one the most important opportunities in her career. "I applied to the Rangel fellowship with the objective of joining the Foreign Service to change the way we view

and frame foreign policy," says Newton, who says the culture and Political Science Department at the University inspired her. "This was particularly important to me, because I believe that there is a lack of diversity in far too many decision-making spaces. I am a firm believer that millennials are the generation of innovators. I want to combine knowledge with creativity to find effective and sustainable policy solutions for the world."

Elizabeth Le, a daughter of North Vietnamese refugees, combined her unique experience and the fellowship to create global peace.

"On behalf of the Howard University community, we extend our congratulations to Elizabeth Le for being selected to receive a 2019 Charles B. Rangel International Affairs Fellowship," says President Wayne A.I. Frederick. "Her achievements as a student and commitment to service in foreign policy will take her very far and we look forward to all that she will accomplish."

Le is a native of Long Beach, Calif. where she studied at Long Beach City College for one year before matriculating to Howard as a political science major. As a member of the College of Arts and Sciences Honors Program, Le is currently completing a thesis titled, "Determinants of Immigration Policy: The Bolivarian Diaspora from Colombian Borders." She has also had experience as a congressional intern, where she gained extensive knowledge of government procedure and political strategy under U.S. Senator Kamala Harris.

"I am so grateful to have been awarded the Rangel Fellowship, and for its mission of bringing diversity to critical decision-making spaces. I want to shed light on America's reality as a melting pot of our global community," says Le. "This award and the work I intend to commit myself to both serve as a testament to the sacrifice, war, and conflict my refugee family had to endure for mere survival."

# STUDENT ACCOLADES

## Three Students Receive the 2018 Lavender Scholarship During Fourth Annual LGBTQA Renaissance Reception

The Howard University Fourth Annual LGBTQA Renaissance Reception was a night of fellowship celebrating the University's efforts to be more inclusive and the accomplishments of students creating positive change in the LGBTQ+ community. The reception was hosted by Justin Calhoun, 2017 Lavender Scholarship recipient and president of CASCADE; coordinator of Intercultural Affairs Gaëlle Ivory; and Scholarship Fund founder Christopher Cross.

The Lavender Scholarship is awarded to three University students from a high-achieving pool of applicants. The 2018 scholarship recipients are outstanding global citizens and advocates both on and off campus. This scholarship was not their call to action but an indication that they're having an impact and motivation to continue making change.

The 2018 recipients are as follows:

- **Calie Edmonds**, a graduate student in the Master of Social Work Program and a Washington, D.C.-based reproductive health advocate. Edmonds' advocacy has spanned from

D.C. to Harare, Zimbabwe, and ranged from serving victims of human trafficking to supporting individuals who are living with HIV.

- **Isaiah Dawson**, a junior undergraduate from Orlando, FL, majoring in political science and minoring in public relations. Dawson is very active in progressive politics and has interned for organizations like NARAL Pro-Choice America and the Democratic Legislative Campaign Committee. They are currently an intern at the National Center for Transgender Equality.
- **Sha'Quan Harris**, a graduate student in the Masters of Educational Leadership and Policy Studies Program at Howard University. For undergrad, Harris attended Johnson C. Smith University in Charlotte, NC, where he used his time to focus research examining the political behavior of young people of color and studying LGBTQIA rights. In addition, he served on the executive board for organizations, including his role as vice president of Academic Affairs for the Student Government Association.





# STUDENT ACCOLADES



## Fashion Design Students Gain Valuable Experience During Fashion Week Events in New York and DC

A homecoming for fashion industry executives and leaders served as a training ground for two Howard University students who were working toward becoming the industry's next trending topic. Camille Wommack, an undergrad fashion design student, and Iran Paylor, a graduate student in fashion design, represented the Howard University Department of Art with professionalism and style during New York Fashion Week (NYFW), a semi-annual series devoted to showcasing the latest international fashion collections to buyers, journalists and fashion connoisseurs.

Wommack was invited to NYFW through a student enrichment program created by International Management Group (IMG), a global talent agency that has produced NYFW events for decades. At that time, Howard University was the only Historically Black College or University to partner with IMG College Licensing and IMG's Fashion Division for a unique education experience targeting students interested in fashion industry careers. Wommack and 21 other students from across the country received a behind-the-scenes look at NYFW, including an opportunity to attend two shows and network with industry professionals.

## Communications Student Wins Social Media Competition and Trip to LA Film Premiere

Howard University student Inestin "Andante" Petit-Homme won a trip to the Los Angeles film premiere of "What Men Want" after participating in the #WhatStudentsWant Video Contest presented by Paramount Pictures and HBCU Buzz. He used the hashtag in an Instagram post that received more than 1,000 views and was selected based on the number of likes, comments, and creativity of his video.

While in Los Angeles, Petit-Homme went to visit Howard University alumna Wendy Raquel Robinson at her school for the arts, the Amazing Grace Conservatory. Along with Taraji P. Henson, Robinson's character, Tasha Mack on "The Game," was a major acting inspiration for him. He also attended Henson's Hollywood star ceremony.

Reflecting on why he chose Howard University, Petit-Homme said, "I wanted a secure place to nurture my creativity and intellectual mind amongst people I knew I could connect with easily. Professionally, Howard taught me how to connect with people. Ever since freshman week, I began talking and empathizing with students/faculty from many different backgrounds. For my career in entertainment, it is beneficial that I maintain strong, healthy and genuine relationships."

# STUDENT ACCOLADES



## Student Named 2018 HBCU Competitiveness Scholar by White House Initiative on HBCUs



Howard University student Justin Edwards was named as a 2018 HBCU Competitiveness Scholar by the White House Initiative on Historically Black Colleges and Universities.

Edwards was selected as one of 63 students from 54 HBCUs. The program, which is considered the White House Initiative's highest student award, recognizes outstanding student leaders and further empowers them with tools for excellence and competitiveness.

## Student Shares Personal Story on President Obama's Instagram

Howard University student Jerron Hawkins was honored during the Obama Foundation's first national My Brother's Keeper Rising! conference by being granted the opportunity to share his social justice story on President Barack Obama's Instagram account. Hawkins has been associated with the My Brother's Keeper (MBK) Alliance since its inception, in 2014. My Brother's Keeper was launched by President Obama as a call to action to close opportunity gaps facing boys and young men of color.

In President Obama's initial Instagram post introducing Hawkins to his millions of followers, he mentioned the power of mentoring while investing in our young people and allowing their stories to be heard more often.

Hawkins, a Washington, D.C., native, shared the story of his experiences with the My Brother's Keeper Alliance and his time as a White House mentee. It was part of MBK's initiative to showcase leaders and amplify young voices.



# STUDENT ACCOLADES



## Howard University Students Claim All 15 Spots for Annual Fulbright-Hays Zulu Group Project Abroad

Fifteen Howard University students were selected for the Summer 2019 Fulbright-Hays Zulu Group Project Abroad (GPA), a federally funded opportunity for students of Zulu studies from across the nation to participate in an intensive eight-week program based in South Africa. Students participating in the project advance their Zulu language and cultural competency by interacting with Zulu-speaking faculty, staff, students at the University of Zululand and the University of Kwazulu-Natal, and families in KwaZulu-Natal, South Africa. After a national application and selection process, the entire 2019 GPA cohort comprised Howard students: Alysha Dix, Kordell Dixon, Mahalia Edwards, Taylor Hunt, Samantha Jenkins, Tatiana Keeby, Chyna Keene, Marc Loud Jr., Lindelwa Mamba, Tre'mon Mills, Chinna Palmer, Olivia Raymond-Williams, Mesha Rivers, Sierra Smith and Jaylen Wilson.



## Film Students Attend Sundance 2019

Fifteen film students represented Howard University at the 2019 Sundance Film Festival. Under the Sundance Institute and the BET Networks – Blackhouse Fellowship, students networked to increase their chances of becoming prominent filmmakers.

The undergraduates who attended include Ajani Thomas, I'shanee Ford, Isaac Umar, Connor Simmons, Kennedy Mallard, Amber Paige, Lauren Bellamy, Milan Williams, Jasmine Hardy, Jade Hardy, Cole Mason, Isiah Turner and Solomon Cazer.

Two Howard University MFA in Film graduates, present for the entire festival, attended as fellows of BET Networks-Blackhouse Fellowship: Desirae Lee and Keith Nixon. This opportunity stemmed from Howard University Film Professor Montre Missouri Ph.D., who experienced various film festivals around the world. She noticed the lack of diversity and opportunities for emerging Black students in film.

# STUDENT ACCOLADES



## Encouraging Studying Abroad: Howard Student Featured in New Social Media Campaign

A Howard University student was part of a digital campaign highlighting a unique study-abroad opportunity for students attending Minority Serving Institutions. Carmen Crusoe, an undergrad student, is an alum of the Frederick Douglass Global Fellowship after studying abroad in Cape Town, South Africa. She is now reflecting on her experiences in a testimonial video created to target interested students and potential applicants at Howard.

The Frederick Douglass Global Fellowship is sponsored jointly by Council on International Educational Exchange (CIEE) and the Penn Center for Minority Serving Institutions. As well as spending four weeks in South Africa, Crusoe, a native of Naperville, Illinois, traveled to Barcelona, Spain, to speak at the annual CIEE conference. She was invited to the conference to share her experiences as a Frederick Douglass Global Fellow. Crusoe is now giving her testimony as part of CIEE's push to attract 10 new students to this year's study-abroad missions.



## Showtime Marching Band Opens NYC Concert Series Highlighting African American Music

The Howard University Showtime Marching Band was featured on the opening night of Soundtrack of America, a five-night concert series based in New York City celebrating the unrivaled influence of African American music. The Showtime Marching Band joined acclaimed singer, composer and multi-instrumentalist Jon Batiste for a special collaborative performance. The event paid homage to the Harlem Hellfighters, an African American infantry unit that spent more time in combat than any other American unit during World War I.

Soundtrack of America's five nights of performances marked the grand opening of The Shed, a new arts center in New York for creating and presenting original works of art across all disciplines. On Friday, April 5, Showtime marched into The Shed from the street below as a kickoff to Soundtrack of America and a public unveiling of the new creative-arts space.



# STUDENT ACCOLADES



## Students, Alumni, Faculty Named 2019-2020 Fulbright Award Winners

Seven Howard Fulbright finalists received prestigious Fulbright Scholarship Program awards and other grants for the 2019-2020 academic year from the U.S. Department of State and the J. William Fulbright Foreign Scholarship Board. Included in this year's awardees were four graduates of Howard University, one current student, and two faculty members.

The Fulbright Scholarship is the U.S. government's flagship international educational exchange program, which is designed to build lasting connections between the people of the United States and the international community. Fulbrighters address critical global challenges in all disciplines while building relationships, knowledge and leadership in support of the long-term interests of the United States.

### Fulbright U.S. Student Program

**Destiny Casson**, Indianapolis, IN, graduated with honors in 2016 from Howard University with a Bachelor of Science in psychology. Casson was selected for a Fulbright Brazil Research Award.

**Norman Harris II**, Memphis, TN, graduated this year with a Bachelor of Science in psychology. Harris was selected as a Fulbright South Africa English Teaching Assistant.

**Aidan Keys**, Takoma Park, MD, graduated in 2019 with a Bachelor of Arts in English and a Bachelor of Arts in Spanish. Keys was selected as a Fulbright Brazil English Teaching Assistant.

**Jamon Thomas**, Chicago, IL, graduated in 2019 with a Bachelor of Science in biology. Thomas was selected to research antibiotic-synergy methods against vancomycin-resistant enterococci at the Polish Academy of Sciences in Wrocław, Poland.

### Fulbright UK Summer Institute

**Danurius Williams**, a rising junior and environmental studies major, was been selected to attend the Fulbright UK Summer Institute at the University of Exeter in southwest England.

### Fulbright International Education Administrators Award

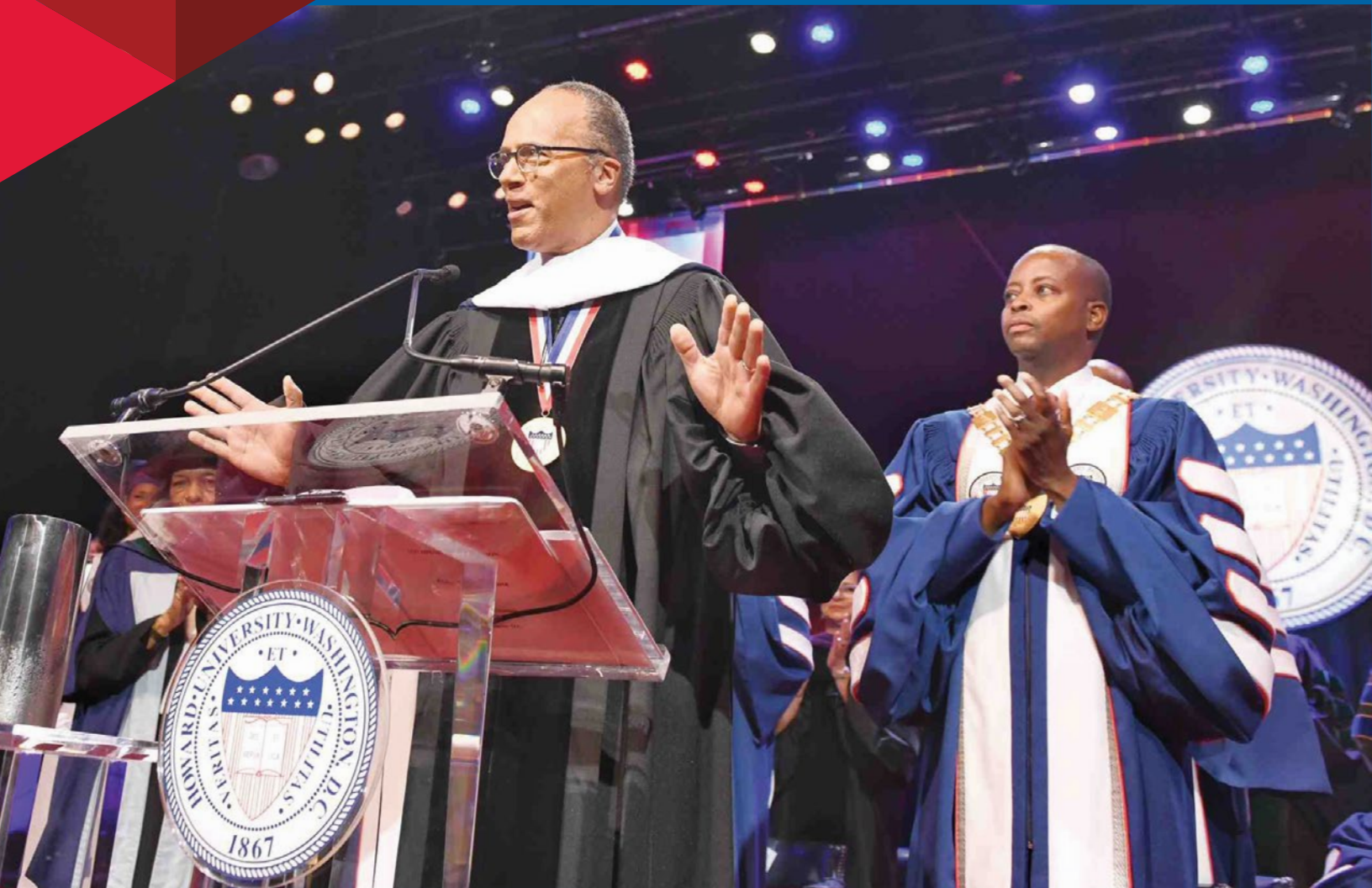
**Anthony D. Wilbon, Ph.D., PMP**, is the associate dean for Academic Affairs and Administration at the Howard University School of Business. Wilbon was been selected for the Fulbright U.S.-France International Education Administrators Seminar Program.

### Fulbright Specialist Program

**Melanie Carter, Ph.D.**, is the associate provost for Undergraduate Studies at Howard University. Carter was selected to join the Fulbright Specialist Program at a host institution in South Africa.

“There are always going to be things that divide us,” Holt said. “Don’t be afraid of a healthy debate. Be smart. Don’t shoot from the hip. Shoot from the brain armed with facts and knowledge.”

**LESTER HOLT**





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# HIGH-PROFILE VISITORS



## **Lester Holt Delivers 151st Opening Convocation Address**

During the 151st Opening Convocation, NBC anchor Lester Holt encouraged students at Howard University to engage critical-thinking skills, step outside of ideological comfort zones, and tap the brakes on stories too good to be true.

Holt was named “NBC Nightly News” anchor in 2015. He is the first African American on any major network to serve as the solo anchor of a weekday evening newscast. In his remarks, Holt described a free and independent press as a critical pillar of U.S. democracy but said the health of journalism depended on engaged news consumers.

## **R&B Legend Keith Sweat Led Homecoming Parade as Grand Marshal**

Keith Sweat, the R&B legend who has sold more than 25 million records and is known for his hit songs “Make It Last Forever,” “Nobody” and “Twisted,” served in the 2018 Howard Homecoming Parade as Grand Marshal.

For the past several years, Sweat has hosted his own radio show, “The Sweat Hotel,” which airs Sundays through Fridays from 7 p.m. to midnight on stations in all time zones, in addition to iHeartRadio. “The Sweat Hotel” is the No. 1 nationally syndicated Urban AC nighttime radio

show. Nationally syndicated by Premiere Networks, the program can be heard on more than 60 stations by 3 million weekly listeners.

## **Stephen Curry Explores Social Justice with ‘Emanuel’ film screening**

NBA star Stephen Curry joined Howard University President Wayne Frederick and an excited campus audience for a special screening of the new documentary “Emanuel.”

“Emanuel” tells the story of June 17, 2015, when a 21-year-old white supremacist opened fire during Bible study at Emanuel African Methodist Episcopal Church, killing nine people. The film intimately relates the sadness of survivors and their reliance on faith and forgiveness to heal.

The documentary, which Curry coproduced with actress Viola Davis, released in theaters on June 17, 2019, the fourth anniversary of the tragedy.

Following the screening, Curry discussed the film with director Brian Ivie and Jeron Smith, Curry’s business partner and a Howard University alumnus. Lauretta Charlton, an editor at The New York Times, moderated the discussion.

# HIGH-PROFILE VISITORS



## Alumna Taraji P. Henson Reminisces on Howard Days and One Regret During the Premiere of 'What Men Want'

In early February, more than 70 Howard University students had the chance of a lifetime to learn from Howard Alumna Taraji P. Henson during the Washington premiere of her new movie, "What Women Want." Several of the journalism students had the opportunity to interview Henson; the movie's producer, Andy Shankman; and President Wayne A.I. Frederick on the red carpet.

On a panel was moderated by Howard Alumna Jennifer Thomas, a broadcast journalism professor in the Cathy Hughes School of Communications, Henson discussed her rise from Howard to Hollywood with candor. She stated that she had the time of her life while in undergrad and was thankful for the theater arts professors who taught her.

"I was afforded the luxury of portraying anything in the world, where if I did not go to an HBCU, then maybe I would be stuck playing a maid or whatever Black character there was in the script," said Henson. "At Howard I was taught to think and believe that I could play any character ... I went out to Hollywood fearless."

## Jordan Peele Brings 'Us' Screening to Howard

A private screening of "Us," featuring special appearances by stars Lupita Nyong'o and Winston Duke and writer-director Jordan Peele, sent shockwaves of excitement through a campus audience.



Howard and HBCU enthusiasm for the film started to build in December when the first "Us," trailer pictured Duke sporting a gray sweatshirt with "Howard" emblazoned on it. Addressing student questions after the screening, Peele said he uses symbolism in movies to disrupt conventional images of African Americans.

"It starts breaking down the boxes we are relegated to," Peele told students. "Howard is dope. Howard is iconic. It's one of these things that pops and represents on film."

## 'Power of the Pen' Panel Event Featured Ta-Nehisi Coates, Nikole Hannah-Jones and Jelani Cobb

At this panel event, Coates, Hannah-Jones and Cobb explored the power, relevance and impact of today's thought leaders, how the public views their work and how people translate the conversation into strategic action plans.

They are shaping the contemporary discourse with engaging narratives layered with context, analysis and an impressive depth of research that moves audiences to think critically about their respective topics. This event was an opportunity for them to discuss the importance of authenticity and using their own words in how they describe their work, how the next generation can continue and how as a community we can strategize to capture our power.

This program was co-sponsored by the Howard University Association of Black Journalists, Cover 2 Cover Magazine and The Ida B. Wells Society in The Department of Media, Journalism, and Film of the Cathy Hughes School of Communications.



# HIGH-PROFILE VISITORS



## King Lecture Series

### US House Speaker Pelosi Speaks at King Lecture Series

U.S. House Speaker Nancy Pelosi addressed a range of political topics at Howard University during a moderated conversation with political strategist and author Donna Brazile for the 2018-2019 Gwendolyn S. and Colbert I. King Endowed Chair in Public Policy Lecture Series on Feb. 27. The topics included net neutrality, climate change, Venezuela and criminal justice reform.

President Wayne A. I. Frederick welcomed Speaker Pelosi back to Howard and thanked her for her continued service in Congress.

"We'd like to extend our congratulations to you on your reelection as Speaker of the House for the 116th Congress. You previously visited Howard in 2007, which was also a historic moment for us as well," said Frederick. "The King

Lecture Series has certainly become a landmark event at the University, and special thanks to Ms. Donna Brazile, the seventh holder of the King chair, who has been extremely active on campus and dedicated to this role."

During the lively conversation, Speaker Pelosi pointed to her own early foundation in politics to encourage student participation in politics and public service.

"When you want to be involved in public service, you have to know your 'why,'" Pelosi said. "I went from kitchen to Congress, housewife to House speaker. My 'why' is that one in five children live in poverty."

Pelosi recalled attending the 1963 March on Washington and addressed how the Civil Rights Movement and its leaders inspired her generation. She expressed pride that the House now has a statue of Rosa Parks in the U.S. capitol building.

# HIGH-PROFILE VISITORS



## **New York's First Woman Attorney General, Letitia James, Discusses Voter Suppression and Women's Rights During King Lecture Series**

The 2018-2019 Gwendolyn S. and Colbert I. King Endowed Chair in Public Policy Lecture Series, chaired by political strategist and author Donna Brazile, continued with "The Fierce Urgency of Now. The lecture series featured Letitia "Tish" James, attorney general for the state of New York and alumna of the Howard University School of Law. James joined Brazile for a conversation on a range of topics from voter suppression to women's reproductive rights.

Brazile's first question for James asked why she chose to attend Howard for law school after attending Lehman College for her undergraduate studies. James said that in the 1980s, Howard was a laboratory for the civil rights movement and noted her desire to be a part of history.

"Howard University taught me to speak truth to power and to dismantle barriers – this is critically important," James explained to the audience of students. "It is Howard which provided me with my voice and confidence. Howard University is the reason I'm the attorney general for the state of New York."

After graduating from Howard University School of Law, James started her career as a public defender at the Legal Aid Society. From there, she made a huge impact in roles with the Brooklyn Regional Office of the New York State Attorney General's Office, the 35th Council District in Brooklyn in the New York City Council and the City of New York, where in 2013, she became the first woman of color to hold citywide office. But she insists being first means nothing without making progress from there.

"The question is what do you do with the title that was given to you?"



# HIGH-PROFILE VISITORS



## NAACP President Derrick Johnson Joins King Lecture Series for 'Continuing Black History: Where Do We Go From Here?'



The 2018-2019 Gwendolyn S. and Colbert I. King Endowed Chair in Public Policy Lecture Series, chaired by political strategist and author Donna Brazile, continued with its latest program: "Continuing Black History: Where Do We Go From Here?" The discussion featured Derrick Johnson, president and chief

executive of the National Association for the Advancement of Colored People (NAACP).

The executive committee of the NAACP National Board of Directors elected Johnson president and chief executive in 2017. Johnson formerly served as vice chairman of the NAACP National Board of Directors and state president for the Mississippi State Conference NAACP.

A veteran activist, Johnson dedicated his career to defending the rights and improving the lives of Mississippians. As state president of the NAACP Mississippi State Conference, he led critical campaigns for voting rights and equitable education. As a regional organizer at the Jackson-based nonprofit Southern Echo, Inc., Mr. Johnson provided legal, technical and training support for communities across the South.

## King Lecture Series Features Three Black Congresswomen to Commemorate Women's History Month

The 2018-2019 King Lecture Series Chair, Donna L. Brazile, moderated a conversation to a packed house in the Founders Library Browsing Room, featuring U.S. Congresswoman Eleanor Holmes Norton, Congresswoman Karen Bass and Congresswoman Yvette Clarke.

Congresswoman Norton, now in her 15th term as congresswoman for the District of Columbia, spoke on gentrification and D.C. statehood, among a list of topics posed by Brazile or student attendees. While discussing the start of her political career, Brazile questioned Congresswoman Norton about a series of events involving Fannie Lou Hamer, a prominent voting and women's right activist and leader of the civil rights movement.

Congresswoman Bass was reelected in November 2018 to her fifth term representing the 37th Congressional District of California and currently serves as the leader of the Congressional Black Caucus, a contingent of African American members of the U.S. Congress. She is the first African American woman in the country to serve as speaker of a state assembly. Pivoting back to the theme of activism to advocacy, Brazile asked Congresswoman Bass to describe her path to public service.

Congresswoman Clarke was an activist and community organizer before becoming a legislator. Before being elected to the House of Representatives, she served on the New

# HIGH-PROFILE VISITORS



York City Council, succeeding her mother, Una S. T. Clarke, Ph.D. becoming the first woman to succeed her mother as councilmember in the history of the City Council. She currently represents New York's Ninth Congressional District, where she has dedicated herself to continuing a legacy of excellence established by the late Honorable Shirley Chisholm, the first Black woman elected to Congress.

## U.S. Congressman Elijah Cummings Concludes 2018-2019 King Lecture Series

The 2018-2019 Gwendolyn S. and Colbert I. King Endowed Chair in Public Policy Lecture Series, chaired by political strategist and author Donna Brazile, concluded with "Civic Engagement and the Future of American Democracy," featuring Howard University graduate and U.S. Representative Elijah Cummings. Congressman Cummings has represented Maryland's 7th Congressional District for more than 20 years and previously served as chairman of the King Lecture Series between 2015 and 2017. Howard President Dr. Wayne A. I. Frederick welcomed Congressman Cummings as a distinguished alumnus with an unwavering gratitude for the University.

This year, Brazile says, the series explored the future by connecting with students on democracy, stability in American politics, voting rights and civil rights. She says the series couldn't close without Congressman Cummings in the conversation.

From Brazile's first question to Congressman Cummings regarding the release of Special Counsel Investigation, he established a pattern of providing thoughtful responses to resolving the political and cultural issues of today. From the prescription opioid epidemic to sanctuary cities and calls for the impeachment of President Donald Trump, Congressman Cummings maintained that his stance was "effective and efficient."

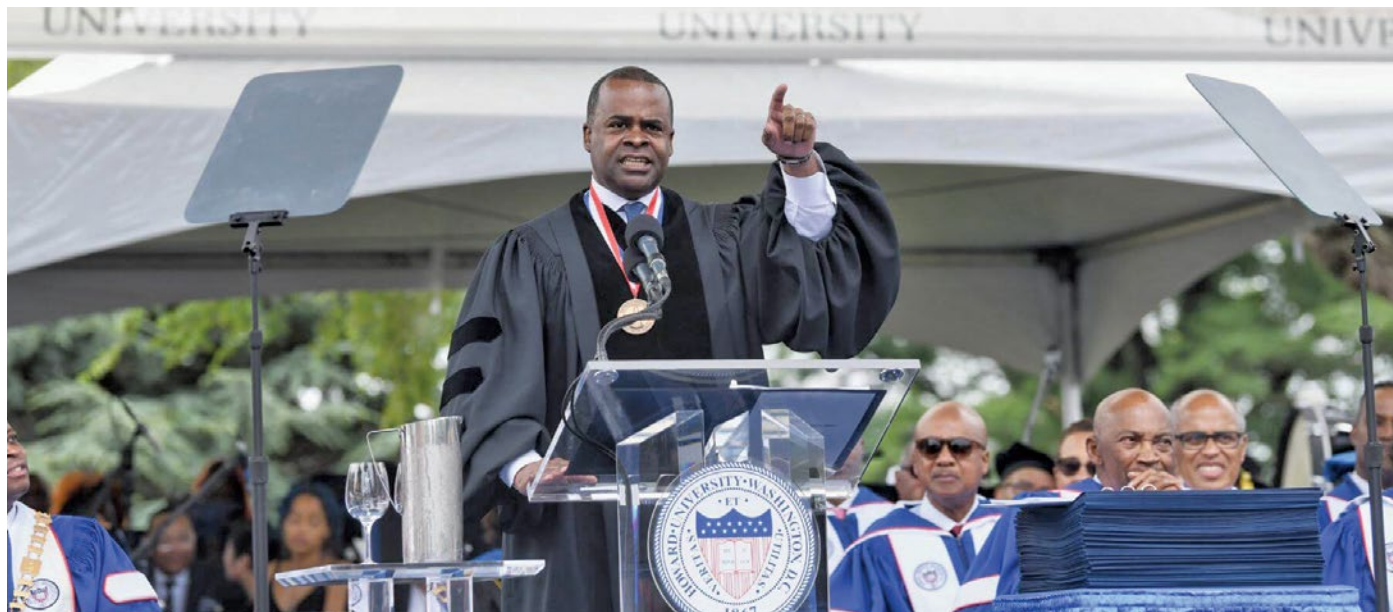
In his remarks, Congressman Cummings emphasized the need to vote.

"The best thing we can do right now is protect the right to vote. We must explain to people how important it is to vote and why they must vote for people that reflect their values," said Cummings. A key element of the voting power he spoke of is the acceptance and appreciation of young people as politically active, both locally and nationally, and facilitators of progressive change.

"What most don't know is that it's young people, the staff, who actually make policy on the Hill," he said. "I encourage students to flood the Capitol for internships to gain the knowledge, which is most important."



# HIGH-PROFILE VISITORS



## Commencement 2019: Kasim Reed Calls Howard University 'A Dream Factory for Our People'

During Howard's 2019 Commencement Ceremony, Kasim Reed, former Atlanta mayor and noted Howard alumnus and trustee *emeritus*, lauded his alma mater as a "dream factory for our people."

"Howard was built to be a dream factory for a people – a place where you can come and be a pastor, a nurse, a teacher, an engineer, a social worker, a physician, a scientist, a lawyer; a place where if you had the grit and the toughness and the intellect, then your lesson plan could become a dream plan. And that's what's happening today," Reed told the assembled graduates and their families.

Reed served two terms as the 59th mayor of the city of Atlanta from 2010 to 2018. He earned his Bachelor of Arts and Juris Doctor degrees and an honorary Doctor of Laws from Howard University. He applauded members of the Class of 2019 for their decisions to become a part of Howard's rich legacy of leaders.

"We are the place where if you are an African American lawyer, there is a one-third chance you graduated from Howard. If you are an African American physician, there is a one-fifth chance that you went to Howard. We are a place that has a unique ability to take raw talent, energy and grit and weave it into a beautiful mosaic. In fact, I am looking at it right now," said Reed. He encouraged the new graduates to get busy making their dreams a reality without delay.

"Take full advantage of your physical capacity. I know that as you sit there with your future ahead of you, you feel like you have all the time in the world. You don't," Reed stated emphatically. "Excellence, greatness and passion are where the grind is. Do not squander your physical capacity to work all day and work all night when needed."

“We are a place that has a unique ability to take raw talent, energy and grit and weave it into a beautiful mosaic.”

KASIM REED



“Howard University has long had a range of initiatives designed to develop a pool of qualified applicants for the nation’s medical schools. We start by nurturing promising students in high school and by guiding pre-med students on campus with proper academic support, mentorship and tutoring. Our efforts have delivered hundreds of deserving students to the doors of the America’s medical schools.”

**DR. HUGH E. MIGHTY**  
**DEAN OF THE COLLEGE OF MEDICINE AND**  
**VICE PRESIDENT OF CLINICAL AFFAIRS**



# ACADEMIC AND RESEARCH HIGHLIGHTS



## Pharmacy Students Help Win Major Legislative Victory for DC Health

Patrick Fotso, College of Pharmacy student, received recognition from the American Pharmacists Association for his effort to galvanize support behind a new set of rules that D.C. pharmacists have sought for years to expand their services.

In 2017, Fotso led College of Pharmacy to join the Washington, D.C., Pharmacy Association and other health care organizations in a letter-writing campaign that supported the adoption of new pharmacy regulations to improve health care. The rules, known as the Collaborative Practice Agreement (CPA) regulations, expand prescribing functions for pharmacists, in coordination with physicians.

"It's my firm belief that the regulations really got passed because of student advocacy and the 300 signatures collected from Howard University students," Fotso said. "We are the only pharmacy school in the District of Columbia. We should be in the lead."

A new CPA between doctors and pharmacists was signed into law in the District of Columbia in 2012, but a final round of rulemaking still was not completed as of last year. Fotso joined other health organizations in the city to step up advocacy.

Fotso's role was acknowledged by the APhA, the largest association of pharmacists in the United States. Toyin Tofade, Pharm. D., dean of the Howard University College of Pharmacy, has also commended the students' accomplishment.

"It is an honor to have such great leadership skills among our student body," Dr. Tofade said. "Patrick Fotso and Pawlose Ketema and their teams did a fantastic job obtaining signatures to make this happen. Many thanks to the faculty and alumni mentors who worked together to make this happen."

# ACADEMIC AND RESEARCH HIGHLIGHTS



## Howard Law Professor Facilitates Mission with CBC Members to Investigate the Denationalization of Black Dominicans of Haitian Descent

Professor John L. Woods Jr., codirector of Howard University School of Law's Alternative Dispute Resolution Program, facilitated a fact-finding mission to the Dominican Republic from July 30 to August 2, 2018, to assess the issue of denationalization concerning Black Dominicans of Haitian descent. The delegation consisted of Congresswoman Yvette Clarke (NY), Congressman Hakeem Jeffries (NY), Congresswoman Stacey Plaskett (VI), and Sally Yearwood, Executive Director of Caribbean Central American Action. This mission was a response to Woods' two-year investigation concerning this matter. His investigative team included Howard University law students Mary Olorunsogo, Marymagdaline Mouton, Diamond Thomas, Eniola Olasupo and Korey Turner, who spent six weeks in Santo Domingo, Dominican Republic, investigating this issue.

The delegation met with denationalized Black Dominicans of Haitian descent. It also met with Dominican Republic President Danilo Medina and his administration, representatives of the Congress of the Dominican Republic, Chamber of Deputies President Ruben Maldonado, Chief Justice Milton Ray Guevara and the Dominican Republic's Constitutional Court, the U.S. and international diplomatic communities, civil society and grassroots organizations, as well as the business community.



## Increase in College of Engineering and Architecture's Women Faculty Aligns with National Push for Diversity in STEM

The faculty of Howard University's College of Engineering and Architecture (CEA) is more gender-inclusive than ever.

According to annually captured data, the percentage of women assistant professors has grown from 9% to 39%, while the overall percentage of women professors has increased from 13% to 26%, since 2015.

"This impressive growth is in keeping with Howard University President Dr. Wayne A. I. Frederick's priority on gender equity across the University," says Achille Messac, Ph.D., dean of the College of Engineering and Architecture. Messac was appointed as dean in 2016 and has worked to create a gender-balanced environment.

"Our women faculty members have played a significant role in our increased levels of scholarly performance and our 66-point increase in U.S. News & World Report's annual ranking of the best graduate schools over the past three years. I am truly delighted that our pertinent strategic efforts are paying off," says Messac.



# ACADEMIC AND RESEARCH HIGHLIGHTS



## Howard University Sickle Cell Center to Participate in African Congress of Hematology in the Republic of Congo

Two leading researchers from the Howard University Center for Sickle Cell Disease visited the Republic of Congo to share their expertise on treating patients with the disease at the African Congress of Hematology, which ran from July 12-14. James G. Taylor, M.D., director of the Center for Sickle Cell Disease, and Sergei Nekhai, Ph.D., the center's deputy director, were invited to give an oral presentation during the trip.

"This was an outstanding opportunity for the Center for Sickle Cell Disease to expand the impact of our patient care, teaching and research to the international community," Dr. Taylor said.

The partnership will also continue seek ways to develop institutional research and professional advancement and student and faculty exchange, and it will strengthen relations with other international sickle cell research organizations. The Howard University Center for Sickle Cell Disease has a long history of treating a high volume of patients in the United States. It has participated in every major clinical trial that has led to FDA-approved medications for sickle cell and continues to make major scientific contributions to the field of non-malignant hematology.

## Doctoral Student Selected for National Nuclear Security Administration Fellowship



Howard University political science doctoral student Erica Spell was selected for a one-year fellowship with the National Nuclear Security Administration (NNSA) Graduate Fellowship Program (NGFP). Spell will complete specialized on-the-job training and work alongside experienced national security professionals tasked with tackling the challenges of protecting our nation's nuclear security.

"I couldn't be more thrilled to join this special cadre of future leaders in nuclear security! I'm looking forward to the opportunity to contribute to the NNSA's key missions worldwide," says Spell, who earned a Bachelor of Arts in political science at Howard and a Master of Arts in public administration from American University.

NGFP annually selects a group of highly motivated graduate-level students for a year of extensive training and practical experience, with specific focus on developing the next generation of nuclear security experts. The full-time salaried positions allow fellows to develop technical and leadership skills while being fully immersed in one of NNSA's core mission programs.

# ACADEMIC AND RESEARCH HIGHLIGHTS



## Two Students Named 2019 Boren Scholar and Fellow

Howard University students Diane Ijoma and Darryl L. Jones II were selected to receive the prestigious 2019 David L. Boren Award. The Institute of International Education, on behalf of the National Security Education Program (NSEP), awards David L. Boren Scholarships to undergraduate students and David L. Boren Fellowships to graduate students with the goal of adding important international and language components to their education through study-abroad experiences in regions critical to U.S. interests.

NSEP's Boren Awards program provides U.S. undergraduate and graduate students with resources and encouragement to acquire language skills and experience in countries critical to the future security and stability of our nation.

As a Boren scholar, Ijoma will receive more than \$20,000 toward her French and Wolof studies. She will also participate in both a domestic summer program at the University of Florida and a fall semester abroad in Dakar, Senegal.

As a Boren fellow, Jones will receive \$23,500 to study Arabic and Tamazight ("Berber") in Morocco for the entire 2019-20 academic year. By learning these languages, Jones hopes to enhance his ability to access centuries-old archival records for further investigation.

## Graduate School Announces the 2019-2020 Just-Julian Scholars

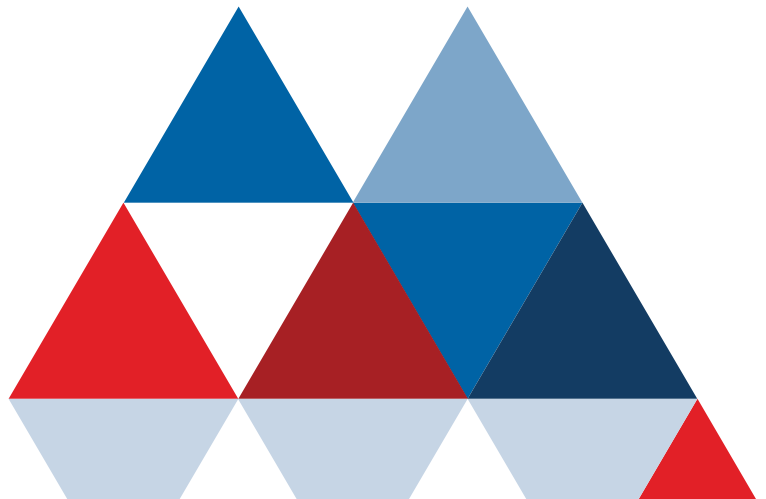
The Office of the Provost and the Graduate School announced the recipients of the 2019-2020 Just-Julian Graduate Research Assistantship awards. The Just-Julian Scholars were selected based on each applicant's academic achievement, research interests and potential in conjunction with the mentor faculty member's research accomplishments and past mentoring success.

Twenty students were awarded the research assistantship out of a pool of 31 applications representing 22 graduate programs. The recipients receive tuition remission and a one-year \$20,000 stipend to conduct research under the direction of their research mentors. This competitive assistantship is named after renowned scholars Dr. Ernest Everett Just, a pioneering biologist, academic and science writer; and Dr. Percy Lavon Julian, a pioneering chemist and entrepreneur in the synthesis of medicinal drugs such as cortisone and steroids.

The award program gives graduate students an opportunity to gain research experience and develop research skills appropriate to their respective academic fields. Recipients may either work as a research assistant with a faculty mentor or pursue an independent project under the guidance of a faculty member. The awards are also intended to serve as a bridge to additional financial assistance from external sponsors.

## Doctoral Student Makes New Health Discovery About the Enslaved Africans of New York

A new discovery regarding the diets of enslaved Africans was made by 2017-'18 Just Julian Scholar Carter Clinton through research at the New York African Burial Grounds. A native of Brooklyn, NY, Clinton focuses his doctoral research at Howard University on the soil of the burial ground where the enslaved Africans were laid to rest.





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# ACADEMIC AND RESEARCH HIGHLIGHTS

His discovery came 27 years after the discovery of more than 15,000 African bodily remains that were buried into graves 24 feet deep underneath the bustling Lower Manhattan area. In 1991, there were 419 unearthed remains sent to Howard University's W. Montague Cobb Research Interdisciplinary Laboratory, which coordinated a historical, anthropological and biological examination of each body and the world they toiled and died in.

Utilizing the soil the University recovered from the initial excavation, Clinton is performing a bacterial DNA, soil chemistry and geospatial analysis of the New York African Burial Ground.

He has discovered an elevated level of strontium, indicating a heavy vegetated diet, which is likely not by choice, according to Clinton. Additionally, he found evidence of a pottery substance due to the nearby factory plant that was also used as a dumping ground. He noted that there are high levels of arsenic, zinc, and copper.

## Researchers Visit St. Thomas and Puerto Rico to Evaluate Emotional Impact of Hurricanes

After Hurricane Katrina, the impact of natural disasters on communities of color became the leading concentration of research for Howard University Associate Professor Terri Adams-Fuller, Ph.D., and four student research assistants. During the 2018-'19 academic year, Ph.D. students Cassandra Jean and Kenya Goods joined Adams-Fuller in a visit to San Juan and Loiza, Puerto Rico; and Charlotte Amalie, St. Thomas, U.S. Virgin Islands. With the support of the National Oceanic and Atmospheric Administration Cooperative Science Center for Atmospheric Sciences and Meteorology, and the Program for International Research and Education grant, the team learned about the impact of the weather hazard information on the decision-making practices of the residents of St. Thomas and Puerto Rico. They also learned of the emotional toll of the disasters on the residents and emergency personnel.

During the trip, the team examined an individual's general risk perceptions of hurricanes, how an individual's risk perceptions have changed as a function of experiencing hurricanes Irma and Maria, and the impact of the hurricanes on the lives of the victims of these storms.

## DC Department of Transportation Awards \$3.75M Grant to Transportation Research Center

The District Department of Transportation has awarded a \$3.75 million grant to the Howard University Transportation Research Center within the College of Engineering and Architecture. During the five-year program, researchers will provide traffic studies, traffic safety improvements and crash data analysis for the District of Columbia as part of the city's Vision Zero Initiative.

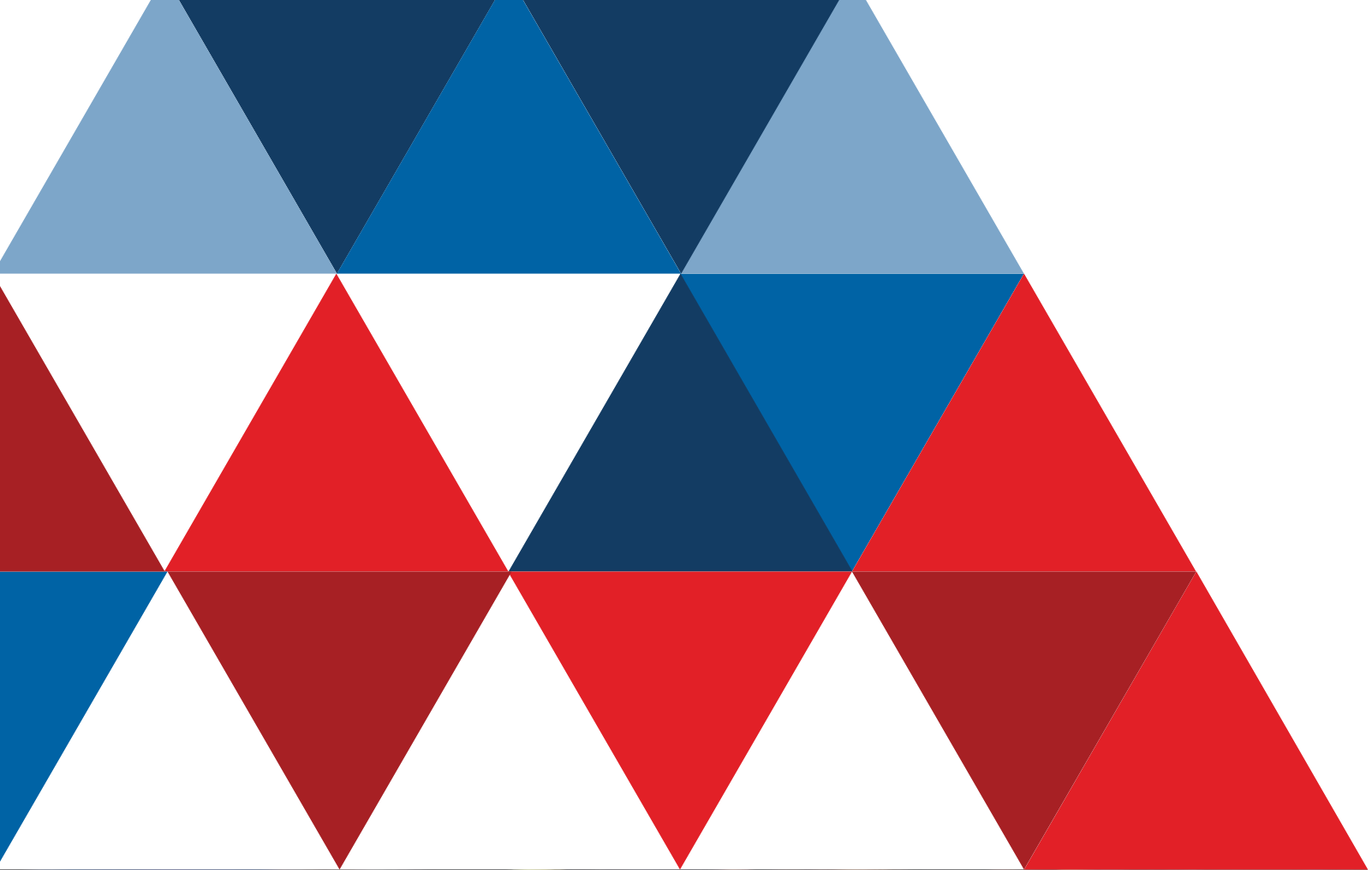
The College of Engineering and Architecture will benefit overall from the award by enhancing the student research experience through utilizing data taken during the Transportation Research Center study. The outcome of studies and research conducted under the award will be incorporated into classes, seminars and workshops. The academic goal is to expose students to real-world engineering problems.

## College of Pharmacy Awarded FDA Opioid Education Grant

The Howard University College of Pharmacy was recently awarded an \$85,899 grant to educate the region's pharmacists and pharmacy technicians on the dangers of opioid addiction and abuse.

The grant, which was awarded to the Office of Continuing Professional Education in the college, originated as a result of a mandate from the U.S. Food and Drug Administration.

The problem of opioid abuse, misuse and addiction is one of the most significant public health crises facing the U.S. today. Anthea V. Francis, R.Ph., coordinator of the Office of Continuing Professional Education, said her office decided to apply for the program after noticing that no pharmacy school had received this award even though pharmacists were among the health care professionals the FDA said should receive opioid addiction continuing education.





# NEW TRUSTEE APPOINTMENTS



**Donald B. Christian, CPA, CISA, (B.B.A. '90)** was recently appointed to the Howard University Board of Trustees. Christian is a partner and the East Region advisory leader for PwC. He provides strategic leadership and support to enable profitable growth across the markets and provides consulting services on several key client

relationships. Christian has been an active and engaged leader in the community and has previously served on the board of directors of the National Association of Black Accountants and the Boys and Girls Clubs of Greater Washington. He graduated magna cum laude from Howard's School of Business with a concentration in information systems.



**Jill Louis (B.A. '87)** was recently appointed to the Howard University Board of Trustees. Louis is a partner at the global law firm K&L Gates. She advises public and private equity-backed retail, transportation, industrial and health care companies in mergers and acquisitions, venture and angel funding, corporate governance,

franchising, commercial real estate, intellectual property, internal investigations and risk management. Before joining her current firm, she was the chief legal officer and secretary of FleetPride, a portfolio company of the private equity firm Texas Pacific Group. Louis received her Juris Doctorate from Harvard Law School and her B.A. degree in broadcast journalism from Howard University.



**Julia Osagie** is a senior in the College of Arts and Sciences, a Capstone Scholar, and is working towards obtaining two Bachelors of Science in economics and political science. She is a proud first-generation Nigerian with a passion for public policy, economics, public health and service to underserved populations.

Osagie is a proud Spring 2017 initiate of the International Fraternity of Delta Sigma Pi, Iota Rho Chapter, where she has been involved in community service initiatives on behalf of the chapter. Her dedication to service is demonstrated through her leadership in Howard University's Alternative Spring Break Program as a site coordinator for the Third Ward of Houston, Texas. The week-long community service trip included educational activities about STEM, financial literacy, self-image, and college readiness and reached more than 350 hurricane-affected youth.

# NEW APPOINTMENTS



**Susan Dreyer** was appointed as the director of environmental occupational health and safety for Howard's Department of Public Safety. She will be responsible for managing the development, implementation and administration of programs and procedures relative to federal, state and local statutes. Dreyer most recently served as the senior

environmental project manager for the Department of Environmental Safety, Sustainability & Risk at the University of Maryland. She holds a bachelor's degree in civil engineering from Widener University and two master's degrees from Johns Hopkins Bloomberg School of Public Health.



**Sharon Strange Lewis (B.A. '84)** was appointed as the director of alumni relations for the Office of Development and Alumni Relations. As director, Strange Lewis will enable Howard's alumni and parent communities to give back to the next generation. Previously, she was the director of Women and Diversity Programs and other alumni

programs at the University of Maryland (UMD). Before joining higher education in 2009, Strange Lewis had an extensive career in television as the vice president of creative services for Black Entertainment Television. She received her bachelor's degree in broadcast journalism from Howard University and a master's degree in business administration from UMD.



**Andrea Denise Jackson, D.D.S., M.S., FACP, FACD (B.S. '80, D.D.S. '82)** was appointed as interim dean of the College of Dentistry. She most recently served as the college's associate dean of clinical affairs and associate professor in the Department of Prosthodontics. She received her B.S. in zoology and doctor of dental surgery from Howard. She also has

a master's in prosthodontics from Georgetown University.



**Rubin Patterson, Ph.D., (Ph.D. '92)** was appointed as dean of the College of Arts and Sciences, effective July 1, 2019. Patterson has served as the chairman of the Department of Sociology and Criminology at Howard since 2014. He also serves as the chairman of the University Middle States Accreditation Self Study. Before his appointment as

chairman of the Department of Sociology and Criminology, Patterson served at the University of Toledo in various capacities, including chair of Sociology and Anthropology, director of Africana Studies, director of the institute for the Study and Economic Engagement of Southern Africa, and professor of sociology. He was also a visiting fellow at the University of Maryland and Morehouse College. Patterson has a B.S. degree in interdisciplinary physics and electrical engineering from Florida State, an M.S. in engineering management from George Washington University, and a Ph.D. from Howard in sociology



**Debbi Jarvis** was appointed as senior vice president of corporate relations. In this role, she will have oversight of corporate relations and is charged with developing and implementing a global strategy for corporate development and the funding of those programs. Jarvis will also oversee WHUT and WHUR. Prior to joining Howard, she served for 14 years at Pepco

Holdings Inc. (PHI), now Pepco Holdings, an Exelon Co., most recently as the vice president of corporate relations. She also managed PHI's media relations department and served as the company's media spokesperson. Before joining Pepco, Jarvis was a reporter and news anchor for nearly a decade. She earned her bachelor's degree in international business from Hope College in Holland, Michigan.



# NEW APPOINTMENTS



**Jonathan Piersol, MBA** was recently appointed as the chief information officer. In this role, he will be responsible for the planning, development and implementation of Enterprise Technology Services' strategic plan and operational initiatives. Piersol joins Howard after serving as the vice president and CIO of Thurston Group LLC for more than five

years. He brings to Howard over 30 years of business-focused technology and leadership experience. He has worked at other higher education institutions, including the George Washington University and University of Maryland, College Park. He has a bachelor's degree in accounting from Strayer College, a master's degree in information systems from George Washington University and an MBA in general management from Georgetown University.



**Sean Plater** was appointed as general manager of 96.3 WHUR-FM and the Howard University Radio Network. Plater is a Howard alumnus and a veteran of radio industry operations. Since September 2018, Plater has served as interim general manager at WHUR. During this period, he diversified revenue streams, reduced expenses,

increased digital content, and expanded the sales footprint of the network. He also worked to enhance Howard student engagement across the six radio stations in the Howard radio portfolio. Plater earned a bachelor's degree from the Howard University School of Communications. He holds an MBA from the University of Maryland, University College. Radio Ink Magazine named Plater to its "African American Leaders in Radio" list in both 2018 and 2019.



**Ron Prince** was appointed as head coach of the Howard University football team. Coach Prince comes to Howard after most recently serving as the offensive analyst for the University of Michigan Wolverines. He began his career in 1992 at Dodge City Community College — his alma mater — as a volunteer coach. He then went on to serve as offensive line

coach at Alabama A&M University, South Carolina State University, James Madison University, Cornell University and the University of Virginia. In 2006, he received his first head coaching position at Kansas State University, thus becoming the first Black coach in the university's history and the third-youngest head coach in NCAA Division I history.



**Angelika Williams** was appointed as director of the Office of Financial Aid. Williams will be responsible for managing financial aid resources and the administration of Federal Title IV. She will also oversee all administrative functions and institutional aid programs related to financial aid services for students.

She brings to Howard more than 12 years of experience in financial aid and was most recently the director of financial aid and scholarships at Texas A&M University-San Antonio. She has been a member of several professional organizations, including the National Association of Student Financial Administrators. She received her B.S. degree in chemistry from William Carey College and a master's in business administration from Walden University.



**Dana A. Williams, Ph.D., (M.A. '95, Ph.D. '98)** was appointed as the interim dean of the Graduate School. Williams is a professor of African American literature and chair of the Department of English. She has written numerous works, is the past president of the College Language Association and currently serves as a

member of the executive council of the Modern Languages Association. In 2016, President Barack Obama nominated Williams to serve as a member of the National Council on the Humanities. Before joining Howard, Williams was a Ford Foundation Postdoctoral fellow at Northwestern University and had a faculty fellowship at the John Hope Franklin Humanities Institute at Duke University. She received both her master's and doctorate degrees in English from Howard University.







# STUDENT ENROLLMENT

STATISTICS FOR FY 2018-2019	TOTALS
<b>University-Wide Enrollment</b>	<b>9,139</b>
Undergraduate Enrollment	6,423
Graduate/Professional Enrollment	2,896
<b>Enrollment by Gender</b>	
Percentage of Women	67%
Percentage of Men	33%
<b>Ethnicity</b>	
Black or African American	83.99%
American Indian or Alaska Native	0.20%
Asian	3.28%
White	3.35%
Hispanic or Latino	1.46%
Native Hawaiian or other Pacific Islander	0.42%
Non-resident alien	7.31%
<b>University Enrollment by School</b>	
College of Arts and Sciences	3,093
School of Business	1,101
School of Communications	790
College of Dentistry	345
School of Divinity	75
School of Education	168
School of Engineering and Architecture	699
Graduate School	774
School of Law	421
College of Medicine	464
College of Pharmacy	266
College of Nursing and Allied Health Sciences	666
School of Social Work	162
Consortium	58
Dual enrollment	26
Exchange Program	31

STUDENT FINANCIAL ASSISTANCE	AMOUNT OF AID DISBURSED
<b>University Funds 2018-2019</b>	
University scholarship and grants	\$110,419,932
Donor scholarships	\$3,332,234.02
Scholarships from outside sources	\$0
<b>Federal Grant Funds</b>	
Pell Grants/Federal Supplemental Educational Opportunities Grants (FSEOG)	\$13,628,737
Other federal grants	\$936,617
<b>District of Columbia Grant Funds</b>	
Tuition Assistance Program (TAP) and other District of Columbia scholarships and grants	\$72,843
<b>Loan and Work Study Funds</b>	
Federal Direct Student Loans (FDLP)	\$86,349,042
Federal Perkins loans and nursing loans	\$0
Other loans (non-federal)	\$10,323,547.50
Federal Work Study	\$323,499
DC-CAP	\$20,000



“Howard University taught me to speak truth to power and to dismantle barriers – this is critically important. It is Howard which provided me with my voice and confidence. Howard University is the reason I’m the attorney general for the state of New York.”

**LETITIA JAMES**



# FINANCIAL RESULTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019

## Howard Realized Strong Operating Performance in Fiscal Year 2019 Due to Strategic Management Decisions

In the fiscal year that ended June 30, 2019, Howard University experienced a significant improvement in operating performance compared to the prior fiscal year, with positive operating results of \$42 million. Net assets, including nonoperating changes to assets and liabilities, increased by \$4 million.

Compared to FY 2018, operating revenues increased by \$100 million. This increase included \$31 million in net insurance proceeds awarded to the University to repair damage to University facilities following a catastrophic winter emergency failure of the University's steam plant in January 2018. The University also completed an appraisal of its donated art collection in Fiscal Year 2019, and as a result was able to recognize and record the fair value of the collection for the first time, in the amount of \$38 million. In addition, the University also concluded a ground lease real estate transaction in FY 2019 that monetized surplus real property owned by Howard in the amount of \$34 million.

Compared to FY 2018, operating expenses increased \$59 million (7%) and nonoperating results decreased by \$84 million. The major driver of nonoperating loss is \$49 million related to a change in the funded status of the University's defined benefit pension plan, which was driven by actuarial assumptions, such as the rising cost of health care and life expectancy of plan participants, and changes in the plan discount rate owing to changes in benchmark market interest rates.

Howard's balance sheet continues to be well positioned to support the University's long-term and short-term financial

needs. Long-term debt is moderate at \$384 million, and liquidity is protected through a \$100M revolving line of credit. There were no outstanding draws on the line of credit as of June 30, 2019.

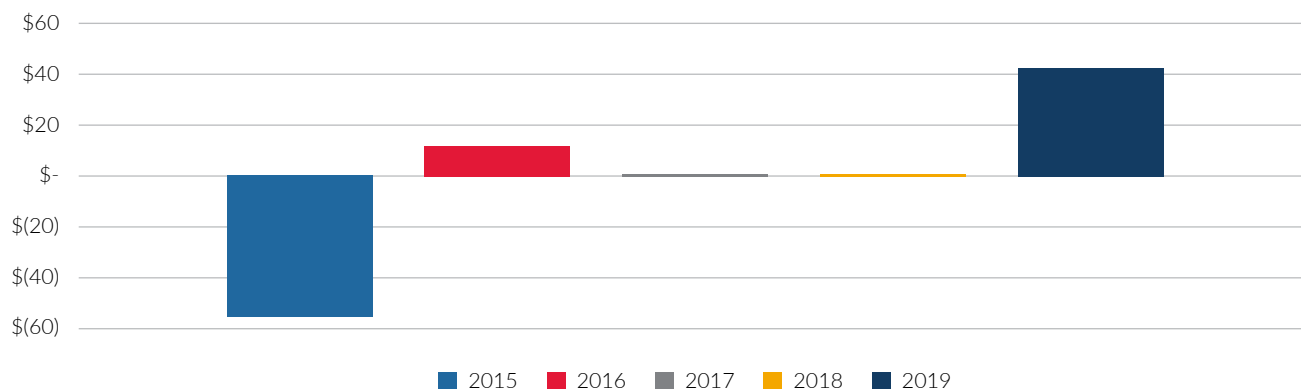
## Four Consecutive Years with Positive Operating Performance

FY 2019 operating performance of \$42 million was significantly higher than the FY 2018 operating performance of \$1 million and continues four consecutive years of positive operating results after one year of negative operating results in FY 2015. In FY 2015, Howard experienced negative operating results of \$55 million. This negative result was mainly due to unfavorable volume variances and deteriorating market share at Howard University Hospital. Other factors contributing to the FY 2015 loss were the sequestration of federal funds by the U.S. Congress, which reduced Howard's annual federal appropriation, and increased expense related to financial aid and academic support. Significant improvement in Howard University Hospital's financial performance in FY 2016, FY 2017, FY 2018 and FY 2019 is an important factor in the positive results recorded by the University in each of those years.

The recording of the contributed works of art, net insurance proceeds and lease transactions received in FY 2019 were the major factors contributing to the improved operating performance in FY 2019.

Howard's leadership is committed to further improvements in operating performance by increasing and diversifying revenue streams, increasing sponsored research, increasing philanthropy, and reducing costs through enhanced efficiency.

### Operating Results



# FINANCIAL RESULTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019

## Operating Results: Revenue and Expense Detail

Howard's FY 2019 operating revenues were \$100 million higher than FY 2018, including one-time transactions (insurance proceeds, contributed art works, and real estate transactions). Excluding these three transactions, revenues decreased by \$3 million over the prior fiscal year.

There was a \$35 million increase in clinical services revenue (hospital, faculty medical practice, and dental clinic). Gains were due to increases in patients serviced and rates along with payments received for prior unreimbursed hospital billings.

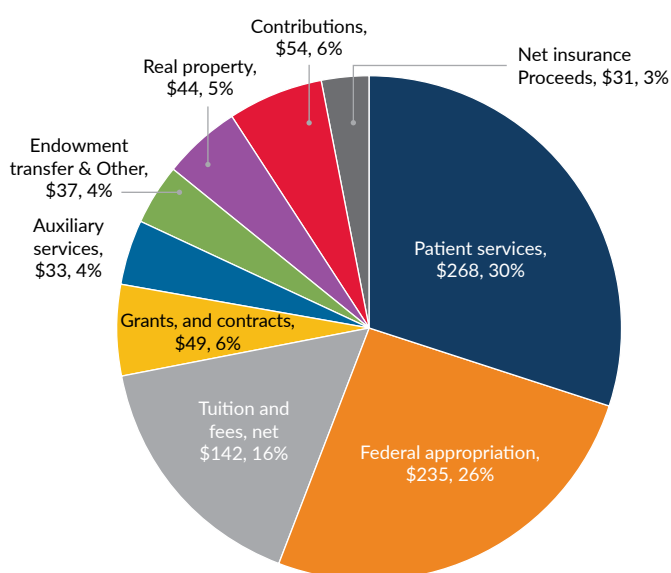
Clinical services gains were offset by declines in some revenue categories in FY 2019 as follows:

- Academic services revenue (net tuition and fees, grants and contracts, and auxiliary services) decreased 5% (\$11 million) compared to FY 2018. Of the overall 5% decline, net tuition and fees decreased by 1% (\$1 million), grants and contracts decreased by 8% (\$5 million), and auxiliary services decreased by 13% (\$5 million).
- Public support revenue (federal appropriation, contributions, real property, endowment transfer, and

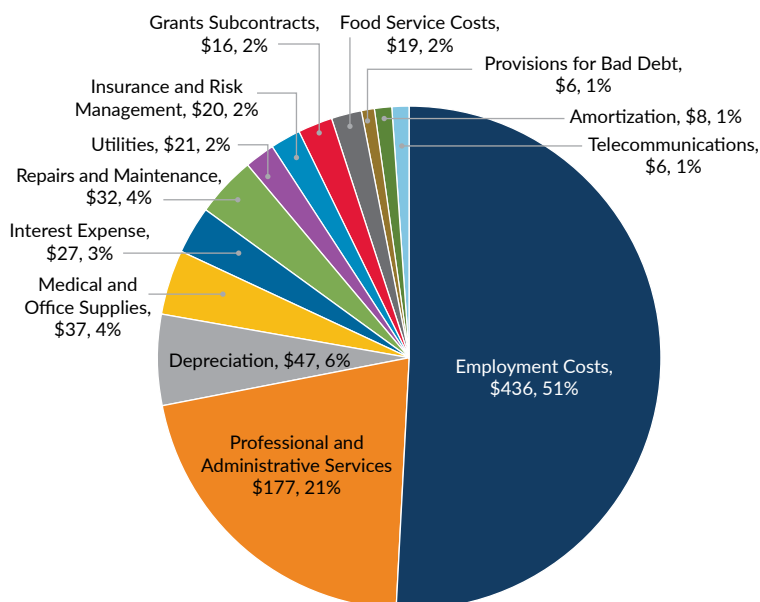
other income) — excluding \$72 million for one-time real estate income and contributed works of art — decreased by 9% (\$28 million) compared to FY 2018. Of the overall 9% decrease, appropriations increased by \$6 million due to an increase in the funding appropriated by the federal government; real property revenue decreased by \$11 million, due to a nonrecurring gain of \$16M that was recorded from leases of dormitories in FY 2018; and contributions revenue decreased by \$17 million, due to a nonrecurring gain resulting from a contribution of land in FY 2018 for \$13 million. Operating investment returns decreased by \$4 million.

Howard's operating expenses were \$851 million in FY 2019, which is a 7% increase (\$59 million) over FY 2018. This increase was largely attributable to higher employment costs of \$22 million (5% increase), higher professional and administrative costs of \$21 million (4%), higher depreciation expense of \$7 million (18%), higher medical and office supplies of \$5 million (16%) and an increase in interest expense of \$5 million (20%) in comparison to FY 2018. These increases were partially offset by decreases in utilities and telecommunications expense of \$5 million (17%).

## OPERATING REVENUE



## OPERATING EXPENSES



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# FINANCIAL RESULTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019

## Howard University Hospital

Howard University Hospital experienced positive operating results in FY 2019 and FY 2018 of slightly under \$1 million in each year. In a tough health service environment, the Hospital has managed its operations to achieve positive results, and the Hospital continues to increase its inpatient and outpatient patient encounters. In FY 2014, Howard signed a five-year management service agreement with Paladin Healthcare to assume responsibility for the day-to-day operations of the Hospital. This agreement ended on April 30, 2019. Howard has now signed a three-year management services agreement with Adventist HealthCare Inc., effective January 31, 2020, under which Adventist will assume responsibility for the day-to-day operations of the Hospital. Howard is optimistic about the Hospital's future performance under the management of Adventist.

## Improved Measures of Financial Soundness and Stability

Howard continues to meet all of its required debt obligations and debt service coverage ratios. As of June 30, 2019, Howard had \$406 million of total debt outstanding. Cash flow generated from operations was used to invest \$33 million in property construction, renovations and upgrades in FY 2019. Liquidity decreased to \$307 million as of June 30, 2019, compared to \$330 million in the prior year, which was still more than sufficient to meet all of the University's obligations.

## Changes to Net Assets

Net assets increased by \$4 million to \$671 million as of June 30, 2019. This reflects the positive operating results of \$42 million offset by a \$38 million loss in nonoperating activities. Nonoperating activities included positive investment performance from the Endowment of \$43 million. However, these gains were offset by a \$23 million endowment transfer to operations, an increase to post retirement benefit liabilities of \$9 million, and negative net pension plan investment performance resulting in an increase in the pension liability of \$49 million.

## Investments and the Endowment

As of June 30, 2019, Howard had more than \$1.3 billion in investments under management, which includes the Endowment pool and Pension retirement assets. Howard's investments are managed in a diversified portfolio by several outside money managers utilizing an asset allocation strategy that is aligned with the University's liquidity requirements, risk tolerance and long-term investment return objectives.

Howard's investment portfolio delivered excellent results in FY2019 despite market difficulties including the uncertainties surrounding the Brexit concerns. Howard benefitted from its diversified investment portfolio which was helpful in mitigating portfolio risk and limiting overall losses. As of FY2019, the market value of Howard's endowment increased slightly compared to FY2018, growing by \$3 million or slightly less than 1%, to a total market value of \$692 million on June 30, 2019. This was despite the \$43 million withdrawals from the portfolio during the fiscal year.

The endowment had total net additions of \$9 million in FY2019 consisting of \$40 million in total investment return and new donor contributions of \$12 million, offset by a transfer of \$23 million to the operating budget under the University's "Spending Rule" policy, which governs the annual contribution from the endowment to support University operations and an additional withdrawal of \$20 million to supplement various University initiatives. Approximately 47% of Howard's endowment is governed by donor restrictions, while the remaining 53% is available for Board designation.

The FY2019 market value of the University's retirement fund was \$545 million, about \$5 million more than the value as at the end of FY2018. The retirement fund's investment performance was solid despite beneficiary payments of over \$48 million out of the fund in FY2019. The retirement fund also benefits from a diversified portfolio approach, but with a greater emphasis on liability-driven fixed income investment strategies intended to match available resources to the University's multi-year pension liability profile.

The University's investment office continues to make progress in its administration and management of portfolio assets, augmented by rigorous oversight of investment management costs and fees.



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# FINANCIAL RESULTS FOR THE FISCAL YEAR ENDING JUNE 30, 2019

## Excellence in Financial Management and Administrative Operations

A critical priority of Howard's financial management team is to operate the University and Hospital as a strategic integrated enterprise, capitalizing whenever possible on opportunities to improve efficiency and effectiveness, avoid duplication, automate manual and paper processes, increase transparency, and empower stakeholders.

In FY 2019, Howard continued to upgrade and modernize its financial and administrative operations to provide excellent service to all of Howard's stakeholders. Of particular note, the University launched the following three initiatives in support of its management transformation goals in fiscal year 2019:

- 1) Engagement of a nationally recognized management consultant to provide an independent assessment of University's financial position and assist Howard in constructing a five-year financial plan for strategic transformation.
- 2) Kickoff of an RFP process to replace the University's outdated "Enterprise Resource Planning" business technology platform.
- 3) Launch of an e-procurement initiative to enhance customer service to Howard's purchasers and vendors.

The University engaged its management consultant to do a deep dive into Howard's financial strengths and opportunities and offer detailed recommendations intended to solidify and strengthen the University's financial position over the next five years. After a comprehensive review

of Howard's financials and in-depth discussions with key stakeholders, several critical initiatives were launched to enhance the University's academic offerings and financial strength under the umbrella of Howard Forward, the University's strategic plan. Implementation continues in FY 2020.

An RFP process was launched this year, seeking an integrated state-of-the-art solution to replace, modernize and improve the University's Human Capital Management, Financial Management and Student Information Systems. Deployment of the new "Enterprise Resource Planning" suite of applications is expected to yield significant improvements including streamlined business processes, upgrades in transparency, improvements in compliance, expanded automation, and enhanced management reporting and business intelligence.

The e-procurement initiative will not only improve customer service to Howard's purchasers and vendors by giving vendors the ability to submit their invoices electronically and giving both purchasers and vendors greatly enhanced ability to track the status of payments. The initiative will also strengthen and automate the enforcement of the University's purchasing and contracting policies, improving efficiency, transparency, and accountability.

## Audited Financial Statements

Consistent with prior years, Howard's FY 2019 financial statements have received an unmodified opinion from the University's independent auditors. This opinion signifies that the financial statements of Howard are fairly presented in all material respects.

# FINANCIAL RESULTS FOR THE FISCAL YEAR ENDED JUNE 30, 2019

## TWO-YEAR OPERATING PERFORMANCE

<b>Statements of Activities For Fiscal Years Ended June 30, 2019 and 2018</b> <i>(in thousands)</i>	<b>FY 2019</b>	<b>FY 2018</b>
<b>Students Enrolled (Fall Headcount)</b>	<b>9,399</b>	<b>9,139</b>
<b>Patients Serviced (Hospital)</b>	<b>133,806</b>	<b>123,167</b>
<b>Operating Revenues:</b>		
Academic services:		
Tuition and fees, net	\$ 142,365	\$ 143,631
Grants and contracts	48,791	53,251
Auxiliary services	32,550	37,445
Clinical services:		
Patient service — Hospital	238,161	207,977
Patient service — Faculty medical practice	27,965	23,047
Patient service — Dental clinic	2,364	2,049
Public support:		
Federal appropriation	232,051	226,439
Contributions	45,798	17,904
Endowment transfer	10,308	9,967
Operating investment income	984	4,541
Net assets released from restrictions	8,276	20,535
Real Property	43,669	10,523
Other income	11,753	14,984
<b>Total operating revenue without donor restrictions</b>	<b>845,034</b>	<b>772,293</b>
<b>Total operating revenue with donor restrictions</b>	<b>16,381</b>	<b>20,378</b>
<b>Total operating revenues</b>	<b>861,415</b>	<b>792,671</b>
<b>Operating Expenses:</b>		
Instruction	218,158	180,759
Patient care	280,124	286,658
Research	42,925	41,928
Academic services:		
Public service	12,495	12,250
Academic support	53,599	38,610
Student services	34,090	34,893
Auxiliary enterprises	40,043	65,161
Fundraising	4,800	5,084
Institutional support	164,356	127,477
<b>Total operating expenses</b>	<b>850,589</b>	<b>791,820</b>
Net insurance proceeds	30,889	—
<b>Operating revenues over (under) operating expenses</b>	<b>41,715</b>	<b>851</b>
<b>Non-operating income and expenses without donor restrictions:</b>		
Investment income/(loss) in excess of amount designated for operations	22,798	31,406
Endowment transfer	(6,254)	(8,973)
Change in funded status of defined benefit pension plan	(49,296)	15,436
Change in obligation for post-retirement benefit plan	(9,045)	(6,746)
Change in funded status of supplemental retirement plan		78
<b>Total non-operating income and expenses without donor restrictions</b>	<b>(41,797)</b>	<b>31,201</b>
<b>Total non-operating income and expenses with donor restrictions</b>	<b>3,623</b>	<b>14,993</b>
<b>Total non-operating income and expenses</b>	<b>(38,174)</b>	<b>46,134</b>
<b>Net assets:</b>		
Without Donor Restrictions	(16,463)	11,674
With Donor Restrictions	20,004	35,311
<b>Change in net assets</b>	<b>\$ 3,541</b>	<b>\$ 46,985</b>
<b>Total net assets, beginning of year</b>	<b>\$ 667,535</b>	<b>\$ 620,550</b>
<b>Total net assets, end of year</b>	<b>\$ 671,076</b>	<b>\$ 667,535</b>

“The best thing we can do right now is protect the right to vote. We must explain to people how important it is to vote and why they must vote for people that reflect their values. A key element of the voting power is the acceptance and appreciation of young people as politically active, both locally and nationally, and facilitators of progressive change. What most don’t know is that it’s young people, the staff, who actually make policy on the Hill. I encourage students to flood the Capitol for internships to gain the knowledge, which is most important.”

**ELIJAH CUMMINGS**





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“I was afforded the luxury of portraying anything in the world, where if I did not go to an HBCU, then maybe I would be stuck playing a maid or whatever Black character there was in the script. At Howard I was taught to think and believe that I could play any character. I went out to Hollywood fearless.”

**TARAJI P. HENSON**





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**HOWARD**  

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**UNIVERSITY**

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