



HOWARD
UNIVERSITY

BUILDING ON THE LEGACY

ANNUAL REPORT 2017-18
FISCAL YEAR ENDING JUNE 30, 2018



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HISTORY OF HOWARD UNIVERSITY



Since 1867, Howard has awarded more than 100,000 degrees in the professions, arts, sciences and humanities. Howard ranks among the highest producers of the nation's black professionals in medicine, dentistry, pharmacy, engineering, nursing, architecture, religion, law, music, social work and education.

The University has long held a commitment to the study of disadvantaged persons in American society and throughout the world. The goal is the elimination of inequities related to race, color, social, economic and political circumstances. As the only truly comprehensive predominately black University, Howard is one of the major engines of change in our society. Through its traditional and cutting-edge academic programs, the University seeks to improve the circumstances of all people in the search for peace and justice on Earth.

Howard has grown from a single-frame building in 1867 and evolved to more than 89 acres, including the six-story, 400-bed Howard University Hospital. Since 1974, it has expanded to include a 22-acre School of Law West Campus, a 22-acre School of Divinity East Campus, another three-fifths of an acre facility in northwest Washington and a 108-acre tract of land in Beltsville, Md.

Howard prepares men and women to advance social justice and the preservation of human liberty. In each of its 13 schools and colleges, Howard University seeks to develop technically competent and morally committed individuals.

The University's library system contains more than 1.8 million volumes, including the Channing Pollock Collection. The Moorland-Spingarn Research Center (MSRC) is recognized as one of the world's largest and most comprehensive repositories for the documentation of the history and culture of people of African descent in Africa, the Americas and other areas worldwide.

The University competes in 19 varsity sports, including basketball, football, bowling, lacrosse, soccer, softball, swimming, tennis, volleyball and indoor and outdoor track. Regarded as one of the most prestigious institutions of higher learning, current enrollment approximates 10,000 students from virtually every state, the District of Columbia, and more than 70 countries. The University traditionally has had the largest gathering of black scholars across the globe.

LETTER FROM THE CHAIRMAN OF THE BOARD OF TRUSTEES



Friends of Howard University:

On behalf of the Board of Trustees, we would like to thank you for your ongoing support and interest in Howard University.

The 2017-18 Annual Report highlights only some of the remarkable achievements and activities that have taken place among students, faculty, staff and alumni at this storied University during the past fiscal year. Howard University continues to excel, despite obstacles it may face, to deliver a stellar academic experience for its student body. This is evident throughout the pages of this report.

Our recent Sesquicentennial allowed us to be humbled by and take pride in our overall accomplishments, and we were reminded that a milestone of this nature is truly remarkable and should not be taken lightly. Now, as we look toward the future, ignited by our past successes, we are impassioned and motivated to continue the work of those who came before us so that we can further position Howard as a pre-eminent global leader in academics, research and service.

I am honored to play a part in this historic institution. Thanks again for playing your part in helping to write the story that is Howard University.

In Truth and Service,

STACEY J. MOBLEY, ESQ.

Chairman of the Board of Trustees

LETTER FROM THE PRESIDENT OF HOWARD UNIVERSITY

Dear Howard University,

The 2017-18 fiscal year was one of great progression toward our financial, academic and research goals. Our sesquicentennial celebration was a reminder of Howard's incomparable legacy; one that has shattered barriers, set records and served as the guiding force of our institution's future.

Discoveries in scholarship and new knowledge on Howard's campus have manifested as responses to the world's most contemporary issues. Increased investments in student financial support have helped to ensure that the world's brightest and most talented students have the resources to pursue their mission-driven aspirations without interruption. We have also maintained our commitment to improve our physical plant to best cater to the teaching, learning, and research needs of our students, faculty and staff.

Our steady climb in the *U.S. News and World Report* rankings is proof that the world recognizes what we are already consciously aware of—Howard holds a responsibility to foster the most academically prepared and civically engaged students, especially ascendants of the Diaspora, in high regard. Howard has also positioned itself to use our platform to address the needs of other minority serving institutions across the world. The successful partnership between Howard University and Google, formerly known as Howard West, was expanded to include students from additional Historically Black Colleges and Universities along with Hispanic-Serving Institutions (HSIs). Now known as Tech Exchange, the program will cover the full academic year, supporting 65 rising juniors and seniors, and five faculty members from 11 institutions.

Each day we are humbled by the opportunity to train some of the world's most intuitive healthcare professionals while providing critical care to some of the most vulnerable and underserved populations. Amid significant alterations to the landscape of higher education—an ever-evolving student body population, demands to increase tuition costs and changing workforce—we remain committed to mission and addressing our new normal. The University is making the most informed strategic decisions for the benefit of our students, faculty, staff and alumni.

I commend the efforts of our Schools and Colleges, and administrative units across the Howard enterprise who have adopted innovative approaches to expand their production while adhering to budget constraints. Our Office of Development and Alumni Relations is implementing a far-reaching plan to improve alumni engagement and expand donor relations.

In all of these efforts and strides, as well as the many others that you will read about throughout the annual report, the Howard University community continues to exceed my expectations. The members of our Bison family are the conduits who help propel the University forward and ensure that Howard reaches her full potential. With careful stewardship of our resources and a mission driven by disrupting the status quo, we are on track to build upon our legacy of leadership, excellence, truth and service.

It is with our legacy in mind and excitement about our forward progression that I present the University's 2017-18 annual report.

Excellence in Truth and Service,

WAYNE A. I. FREDERICK, M.D., MBA

President





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We continue to focus on providing an excellent education for very deserving students. Our rise in the rankings is one marker of our success and comes as the result of several new initiatives, a commitment to recruiting the best students and faculty, our promise to leverage institutional resources for financial aid to students most in need, and dedication to improving technology to enhance students' ability to stay on track to graduation.

– President Wayne A. I. Frederick, M.D., MBA

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THE YEAR IN REVIEW

JULY 2017

Board of Trustees Extends Dr. Frederick's Contract



The Howard University Board of Trustees announced the extension of President Wayne A. I. Frederick's contract until June 30, 2024—a five-year extension of his original agreement.

The board noted that under his visionary leadership, Howard has

made great strides in advancing the academic progress of students, enhancing faculty experience and stabilizing the university's financial position.

Some of President Frederick's key accomplishments include: development of strategies that optimize impact and drive transformation and modernization; a dramatically improved financial position for the University and the hospital; advancements in faculty and staff experience; significant progress of key academic measures; development of innovative programs; and increases in enrollment, fundraising and student aid.

AUGUST 2017

Department of Education Selected Howard for Model Undergraduate STEM Research Program

Howard University presented on best practices at the Department of Education's annual Minority Science and Engineering Improvement Program (MSEIP) directors' meeting. The Department of Education asked Howard University to deliver a special report for MSEIP-use nationwide, due to exemplary achievements made by the MSEIP-grant-funded HU project.

At Howard University, the project name for the MSEIP-grant-funded experience is the Institutional Research Program at Howard University, which has awarded nearly \$250,000 per participating grant year to date. The program focuses on senior and entering-freshmen STEM majors with grade point averages between 2.0 and 2.99 with the objective of boosting graduation and retention rates. Students receive research seminar opportunities, internship application guidance and hands-on faculty-mentored research project experiences in biology, chemistry, physics and mathematics, as well as stipends—opportunities typically reserved for those with more competitive GPAs.



THE YEAR IN REVIEW

SEPTEMBER 2017

Howard University, Urban Investment Partners and Neighborhood Development Corp. Collaborate to Redevelop Former Dormitories

Howard University partnered with Urban Investment Partners (UIP) and Neighborhood Development Corp. (NDC) to redevelop two former dormitories into residential apartments. The partnership will renovate and convert the two structures into 162 modern rental apartments.

Howard University's Real Estate Development and Capital Asset Management team issued a request for proposals in early 2017 and selected UIP/NDC after a highly competitive process that attracted several local and regional developers. The University will maintain fee simple ownership of the property through an innovative, long-term capitalized ground lease structure and will participate in the upside generated by the project over the term. The full project cost, including a capitalized ground lease payment and redevelopment, is \$50 million. Negotiated terms include significant minority participation, ranging from equity partners to trade contractors. The agreement also provides scholarships and internship opportunities for Howard University students.



Howard Moved Up in U.S. News & World Report Rankings

Howard University climbed 14 spots to No. 110 in the *U.S. News & World Report* rankings of the nation's best universities, confirming the improved strength in Howard's academic performance and reputation.

The rankings are based on assessments of more than 1,600 of the country's four-year colleges and universities and will be included in the 2018 edition of *America's Best Colleges*. A year ago, Howard University recorded an 11-point improvement.

Department of Education Awarded Howard Fulbright-Hays Funding for Intensive Yoruba Language Abroad Project

Howard University Professor Bayo Omolola, Ph.D., in the Department of World Languages and Cultures, was awarded a \$73,530 grant from the U.S. Department of Education to conduct an intensive eight-week Yoruba language program at the University of Ibadan's Language Center in Nigeria, during summer 2018.

The **Howard Fulbright-Hays Funding** for the award gives the University a chance to implement a project that will take American students from various colleges who are learning Yoruba to Nigeria. Howard University is the third U.S. institution to win the grant since the program started in 1993, along with the University of Wisconsin and the University of Florida.

The Yoruba Group Project Abroad will benefit 12 students selected on a competitive basis from colleges/universities that offer Yoruba courses in the U.S. The program gives students an immersion-learning opportunity in an environment different from the one in the U.S. Students will have an opportunity to interact with Yoruba native speakers and get exposure to their culture.

NIH Provided Grant Support for Howard University International Conference on Stigma

Howard University Hospital's Dr. Sohail Rana in the Department of Pediatrics and Child Health was awarded a conference grant of \$49,000 from the National Institutes of Health, National Institute on Minority Health and Health Disparities.

This award helped fund the International Conference on Stigma held at the Howard University Blackburn Center. The event brought together researchers, medical personnel, community activists, students and affected individuals to explore the impact of HIV-related and other health related stigma, and to highlight research and community programs to combat stigma.

OCTOBER 2017

Howard University Early Learning Program Received Accreditation

Howard University Early Learning Program (HUELP) located on the Howard University Campus in northwest D.C., earned accreditation from the National Association for the Education of Young Children (NAEYC)—the world's largest organization working on behalf of young children.

NAEYC accreditation is a rigorous and transformative quality-improvement system that uses a set of 10 research-based standards to collaborate with early education programs to recognize and drive quality-improvement in high-quality early learning environments.

NOVEMBER 2017

Howard University and Unity Health Care Collaborate to Enhance Women's Healthcare for District Residents

Howard University Hospital (HUH), Howard University Faculty Practice Plan (HUFPP) and Unity Health Care Inc. (Unity) signed a memorandum of understanding to develop an integrated network that will deliver healthcare services to women in Washington.

The collaboration between HUH, HUFPP and Unity expanded the number of obstetricians, labor and delivery hospital rooms and neonatal beds available for pregnant women in Washington, D.C. The increased capacity at HUH will benefit the 2,000 pregnant women seen at Unity each year as well as other patients served by the D.C.'s community health centers, specifically residents in Wards 7 and 8.

Epsilon Boulé Education Foundation Launched Scholarship for Howard University Senior Students

The Epsilon Boulé Education Foundation of Sigma Pi Phi Fraternity launched the 2018 round of Crossing the Finish Line scholarships for Howard University seniors. The initiative is designed to help high-achieving, financially challenged college seniors complete their education.

By focusing on college seniors, the Crossing the Finish Line initiative fills a void in higher education philanthropy. While many scholarship programs focus on getting young people into college, far fewer are dedicated to helping students finance the completion of their degree requirements. In 2016, the Education Point Foundation of Epsilon Boulé, Washington, D.C., presented two Crossing the Finish Line scholarships to Howard University seniors.

President Wayne A. I. Frederick Received Fritz Kaufmann Champion Award

President Wayne A. I. Frederick, M.D., MBA, received the Fritz Kaufmann Champion Award from the Fund for Education Abroad (FEA) at its annual fundraising gala. Dr. Frederick was honored for his advocacy of international education and leadership of Howard University.

Dr. Frederick joins previous Kaufmann Champion Award honorees Marlene Johnson, Executive Director and Chief Executive Officer of NAFSA: Association of International Educators, the world's largest nonprofit association dedicated to international education and Michael Warren, Managing Director of Albright Stonebridge Group (ASG), a leading global strategy and commercial diplomacy firm.

President Wayne A. I. Frederick Received Dr. Jesse B. Barber Jr. Community Health Care Award

President Wayne A. I. Frederick, M.D., MBA, received Unity Health Care's 2017 Dr. Jesse B. Barber Jr. Community Health Care Award during its annual fundraising event, rebranded as the Winter Ball.

Dr. Frederick was honored for the contributions he has made, through research, to address health disparities among African Americans and historically underrepresented groups. In addition to his work as Howard University President and as a trained physician, Dr. Frederick has been an essential partner with Unity Health Care to improve the health and lives of the thousands of patients that Unity serves.

THE YEAR IN REVIEW

DECEMBER 2017

Howard University School of Business Online Executive MBA Ranked One of the Best by College Choice

Howard University's Online Executive MBA (EMBA) was ranked among the 30 Best Executive MBA degrees. The ranking from College Choice, a leading authority in college and university rankings and resources, put Howard University at No. 30 for the Best Executive MBA Degrees.

College Choice noted Howard's extensive alumni network, partnerships with major corporations and the offering of a certificate for Executive Leadership for Ministry and Community Leaders. The University's EMBA is designed for midcareer professionals and emerging managers seeking to be equipped with the business acumen needed to become entrepreneurs and C-Suite executives. According to College Choice, the ranking is based on three composite scores: institutional excellence, student satisfaction and return on investment.

JANUARY 2018

University to Serve as Research Partner in Cooperative Agreement With NASA Over Next Five Years

The National Aeronautics and Space Administration (NASA) Goddard Space Flight Center announced the \$87.5 million cooperative agreement to support research performed by the Center for Research and Exploration in Space Science & Technology (CRESST) under the CRESST II agreement. Led by University of Maryland, College Park, Howard University will serve as a research partner along with University of Maryland, Baltimore County; Catholic University of America; and the Southeastern Universities Research Association, a consortium of 60 research universities.

Part of the CRESST II mission will work to increase the involvement of minority and women scientists in space science research and to facilitate undergraduate and graduate student participation in active research projects.

Howard University and Google Expanded Successful Computer Science Residency to Include Additional HBCUs

The successful partnership between Howard University and Google, formerly known as Howard West, expanded to include students from additional Historically Black Colleges and Universities (HBCUs), along with Hispanic-Serving Institutions (HSIs). Now known as Tech Exchange, the program will cover the full academic year, supporting 65 rising juniors and seniors, and five faculty members from 11 institutions: Howard, Florida A&M University, California State University – Dominguez Hills, Morgan State University, New Mexico State University, Prairie View A&M University, North Carolina A&T State University, Dillard University, University of Texas – El Paso, University of Puerto Rico – Mayaguez and Spelman College.

The expansion comes after a successful three-month pilot program with Howard University students was completed during the summer of 2017 at Google's Silicon Valley headquarters. The residency includes a dedicated workspace on Google's Mountain View campus, a generous stipend to cover housing and other expenses and full access to Google resources, from gyms to micro-kitchens to the eponymous Gbikes.

FEBRUARY 2018

New Appointments to the Howard Board of Trustees

Howard University announced the following appointments to the Board of Trustees: Minnie V. Baylor-Henry, Esq.; Reverend Dr. Michele V. Hagans; Danette G. Howard, Ph.D., and Shelley Stewart Jr., CPSM, MBA.

Minnie V. Baylor-Henry, Esq. is president of Baylor-Henry Associates and executive partner of YourEncore, a leading provider of proven expertise to the life sciences and consumer goods industries. She is the former worldwide vice president for regulatory affairs, Johnson & Johnson (J&J) Medical Devices & Diagnostics. In this capacity, she was responsible for coordinating the regulatory strategy for J&J's device companies.

Reverend Dr. Michele V. Hagans is president and chief executive officer of Fort Lincoln New Town Corp. An accomplished developer, entrepreneur and leader, she has been honored by The Greater Washington Board of Trade, the D.C. Chamber of Commerce and the D.C. Building Industry Association.

Danette G. Howard, Ph.D., began her first term as alumni trustee on the Howard University Board of Trustees in 2015.

She is chief strategy officer and senior vice president of the Lumina Foundation, the nation's largest private foundation focused solely on increasing student access and success in postsecondary education. In this capacity, Howard leads the foundation's integrated approach to implementing its strategic priorities, including continued leadership of Lumina's state and federal policy work. Previously, she served as secretary of higher education in Maryland, leading the state's postsecondary education coordinating agency, the Maryland Higher Education Commission. As secretary she oversaw Maryland's statewide financial aid program, approved new academic programs and institutions seeking to operate in the state, and advised the governor and legislators on higher education policies and initiatives.

Shelley Stewart Jr., CPSM, MBA, is the vice president of Sourcing and Logistics and chief procurement officer of DuPont in Wilmington, Delaware. He also has responsibility for facilities services and real estate. Previously, he was a senior vice president of operational excellence and chief procurement officer at Tyco, where he led supply chain initiatives across the company in addition to working with Tyco's India Business Council. Before Tyco, he served as senior vice president of supply chain with Invensys, as well as vice president of supply chain with Raytheon. He also worked at United Technologies in a variety of senior roles.

Howard Alumnus Made Generous Donation for New Finance Lab

Howard University School of Business alumnus Wendell E. Mackey, CFA, donated \$250,000 to Howard University to support the creation of a Bloomberg Finance Lab. In order to provide students with the preparation needed to thrive in finance-related fields, HUSB has contracted with Bloomberg to purchase licenses to the Bloomberg Professional Service. The donation will support the build-out, equipment and licenses of 12 Bloomberg terminals.

The lab in the School of Business will be part of the school's trading floor. The Bloomberg Lab will greatly enhance the academic skills of our undergraduate and graduate students in finance, accounting, marketing, supply chain and management, and will also enhance their professional marketability. In addition, the lab will greatly impact the research productivity of our dedicated faculty in the School of Business.



THE YEAR IN REVIEW

Howard University Programs Ranked in Top 40 by *College Factual*

Three programs have been named by *College Factual* as a top 40 program in the United States. The Department of Health, Human Performance and Leisure Studies ranked at No. 40 in the Best for Health and Physical Education Programs category. For the second year in a row, Howard University's Department of Theatre Arts was ranked No. 23 out of 336 for its drama and theater arts programs. The Cathy Hughes School of Communications was ranked No. 20, up three slots from the previous year.

College Factual is a leading source of college data analytics and insights, with a strong focus on student outcomes. Its mission is to help all types of students discover their best-fit college and major so they can enjoy their college experience and graduate with less debt. *College Factual* provides coverage for more than 2,500 colleges and universities and 350 college majors for students in over 160 countries.

MARCH 2018

Howard University Elevates in National Graduate School Rankings Released By U.S. News & World Report

Howard University's graduate programs in business, education, engineering and social work rose in the annual national rankings released by U.S. News and World Report's Best Graduate Schools listing.

- The College of Engineering and Architecture increased to the top 12 percent of engineering colleges in the nation with a No. 132 ranking.
- The School of Social Work ranked No. 30, up eight spots from last year and moving the program within the top 15 percent of programs in the nation.
- The School of Education's graduate school program moved up to No. 105, up 15 places from last year's ratings.

Howard University Among Peace Corps' 2018 Top Volunteer-Producing Colleges and Universities

The U.S. Peace Corps announced that Howard University tied for No. 14 among midsize schools on the agency's 2018 Top Volunteer-Producing Colleges and Universities list. Nineteen Bison currently volunteer worldwide.

This is the fifth consecutive year that Howard University has been ranked as a top-producing school. Sixty volunteers from D.C. currently serve worldwide and 2,370 residents of the District have served in the Peace Corps since the agency's founding in 1961.

APRIL 2018

Howard University Alumnus Establish \$1 Million Psychology Endowment

Alumni Drs. Irvin D. Reid (B.S. '63, M.S. '66) and Pamela Trotman Reid (B.S. '67) were two college sweethearts taking courses in Howard University's Department of Psychology. The couple proudly returned to campus in 2018 to establish a \$1 million endowment to fund undergraduate and graduate scholarships and faculty grants as a gift of support to the Department of Psychology:

The Irvin D. Reid and Pamela Trotman Reid Scholarship will support an undergraduate student majoring in psychology, who is entering his or her junior year. The two-year scholarship supports tuition and fees.

The Irvin D. Reid and Pamela Trotman Reid Dissertation Fellowship will be awarded to a Ph.D. candidate in the Department of Psychology who plans to complete his or her dissertation during the academic year in which the fellowship is awarded. The fellowship supports expenses related to completing the dissertation, including, research-related travel, data collection and supplies.

The Irvin D. Reid and Pamela Trotman Reid Faculty Award will be awarded to an assistant professor in the Department of Psychology who has successfully completed three years on the tenure track at the University, has been deemed by the Selection Committee to have a promising research program and can demonstrate a successful record of teaching and mentoring students.

MAY 2018

Howard 2018 Honorary Degree Recipients Honored

The Howard University Board of Trustees honored the following list of 2017 honorary doctorate degree recipients from the University during the Commencement Convocation on the main campus of Howard University's Upper Quadrangle:

- **Chadwick Boseman**, an actor, director and writer, starred as T'Challa/Black Panther in the worldwide phenomena Marvel Studios' "Black Panther" and "Avengers: Infinity War." He received an honorary Doctorate of Humane Letters.
- **Colbert I. King**, who writes a weekly column that runs in *The Washington Post*, is a 2003 Pulitzer Prize recipient. King joined the Post's editorial board in 1990 and served for several years as deputy editorial page editor. Earlier in his career, he was an executive vice president of Riggs National Bank; U.S. executive director of the World Bank; a deputy assistant secretary at the Treasury Department; minority staff director of the U.S. Senate's District of Columbia Committee; a State Department diplomat stationed at the U.S. embassy in Bonn, Germany; and a commissioned officer in the U.S. Army Adjutant General's Corps. He received an honorary Doctor of Humane Letters.
- **Gwendolyn Stewart King** is president of Podium Prose, a speaker's bureau and speechwriting service in Washington, D.C. Prior to the launch of the company, King was senior vice president of corporate and public affairs for PECO Energy Company (now known as Exelon) until her retirement in 1998. She also served as the eleventh Commissioner of Social Security. She held high-level U.S. government appointments in intergovernmental affairs, women's business enterprise and Social Security from presidents Ronald Reagan, Bill Clinton and George W. Bush. She received the honorary Doctor of Humane Letters.

- **Vivian W. Pinn**, the first full-time director of the Office of Research on Women's Health at the National Institutes of Health and its former associate director for research on women's health, established and co-chaired the NIH Committee on Women in Biomedical Careers. She has been named as a senior scientist emerita at the NIH Fogarty International Center. She served at Howard University in the College of Medicine as professor and chair of the Department of Pathology. She was the third woman in the United States to hold such an appointment. She was honored in 2014 by the College of Medicine as one of its "Magnificent Professors." Pinn received the honorary Doctor of Humane Letters.

HBCU Digest Nominations

Howard secured 10 nominations in the 2018 HBCU Digest HBCU Awards. Nominations include *The Hilltop* newspaper, WHBC 96.3 student radio, Center for Sickle Cell Disease, Gallery of Art, College of Engineering and Architecture, alumnus of the year Chadwick Boseman, female faculty member of the year Bahiyyah Muhammad, Ph.D., male faculty of the year Greg Carr, Ph.D., and Board of Trustees of the Year.

Howard Joins Verizon Innovative Learning Program

Howard University joined a program under Verizon Innovative Learning—the education initiative of the Verizon Foundation—to offer minority males from middle schools across Washington, D.C., summer intensive courses in science, technology, engineering and math (STEM).

Launched in 2015, the Verizon Innovative Learning program works with HBCUs and HSLs to prepare minority male students in middle school for the tech careers of the future. Students in the program are invited to participate in university and college campuses for summer courses that provide entrepreneurship training; hands-on learning experiences in next-gen technologies such as robotics, augmented reality and 3D printing; as well as access to college-aged mentors.



THE YEAR IN REVIEW



JUNE 2018

Howard University Secures Partnership with Universidad del Valle of Cali, Colombia

Howard University has signed a memorandum of understanding with the Universidad del Valle of Cali, Colombia, which solidifies the foundation of future opportunities for the students and faculty of Howard University and Universidad del Valle. The partnership was formed during a historic trip to Colombia with President Wayne Frederick, Vice President for External Affairs Gracia Hillman and Director Tonija Hope Navas, Howard University Ralph J. Bunche Center.

The memorandum of understanding introduces the opportunity for Universidad del Valle students and faculty to exchange and collaborate with Howard University. In addition, through the partnership that the Ralph Bunche Center established with CET Academic Programs, Howard University faculty will be able to teach at the Universidad del Valle. They will provide courses that support CET Academic Programs' study abroad curriculum and general studies for the Universidad del Valle students. The semester-long program will focus on race, ethnicity and identity in Colombia.

University Receives Major Investment from Boeing Through Thurgood Marshall College Fund

Boeing, the world's largest aerospace and aircraft manufacturing company, announced a \$6 million investment in future technology professionals attending eight HBCUs, including Howard University. The investment was created through a



partnership with the Thurgood Marshall College Fund, the nation's largest organization exclusively representing the black college community.

The investment will fund scholarships, internships and on-campus engagements for Howard University students, in addition to students attending Alabama A&M, Clark Atlanta, Morgan State, North Carolina A&T State and Tuskegee Universities, along with Spelman and Morehouse Colleges. Students will have access to immersive "boot camp" programs, designed for exposure to Boeing's culture and career paths.

NFL Partners With Howard University on Campus Connection Program

The NFL and Howard University partnered to launch the Campus Connection program, which aims to provide students with programs and experiences that help prepare them for future careers in professional football administration.

The NFL will have a presence on campus at Howard through several collaborative initiatives. Among other programs, the two organizations will host an executive lecture series, partner in a student-lab case study class and attend the Howard School of Business Sports & Entertainment Summit.

The Campus Connection program is an extension of *Strength of HBCUs*, the NFL's broader partnership announced in May 2016 with the Mid-Eastern Athletic Conference and South Western Athletic Conference, two preeminent HBCU athletic conferences. Through the partnership, the NFL and participating institutions seek to increase career opportunities for students and athletic administrators.

Lawson-Borders Appointed Vice President of the Association of Schools of Journalism and Mass Communications



Gracie Lawson-Borders, Ph.D., dean of the Howard University Cathy Hughes School of Communications, was appointed vice president of the Association of Schools of Journalism and Mass Communications. As an advocate of professional development and service, she

has actively served within the ASJMC as an executive committee member since 2013.

As vice president of the ASJMC, Lawson-Borders will automatically move into the president-elect's position in 2019-20 and the president's position in 2020-21.

The National Science Foundation Awards Grant to the College of Engineering and Architecture

The National Science Foundation (NSF) awarded Howard University's College of Engineering and Architecture (CEA) a three-year, \$1 million grant to fund an innovative cybersecurity research project created by Associate Dean Moses Garuba, Ph.D. and Associate Professor of Electrical Engineering and Computer Science Danda B. Rawat, Ph.D.

According to the NSF award abstract, the goal is to design, develop and evaluate the cyber-defense solutions for resilient cyber-physical systems using a federated framework. The project is being supported by NSF's Historically Black Colleges and Universities Research Infrastructure for Science and Engineering (HBCU-RISE) initiative and aligns with national efforts to produce the next-generation of cybersecurity experts for government and academia

Howard Selected to Administer Prestigious Thomas R. Pickering Foreign Affairs Fellowship

Following a competitive bid process, Howard University was selected to administer the 2019 Thomas R. Pickering Foreign Affairs Fellowship Program, a U.S. Department of State program that attracts and prepares young people for careers of international service as Foreign Service Officers. Working closely with the U.S. Department of State through a cooperative agreement, Howard opened the 2019 Pickering Fellowship application.

The Pickering Fellowship Program works to ensure that the U.S. diplomatic corps better reflect the diversity that is the strength of this nation. Howard University's administration of this program allows it to make a unique contribution to this important goal. The Pickering Fellowship Program provides outstanding opportunities to support the education and professional development of young people interested in promoting positive change in the world. It advances the University's mission to develop scholars and professionals who drive change and help find solutions to contemporary global problems.

The Pickering Program provides 30 graduate fellowships annually to highly qualified seniors and college graduates committed to joining the Department of State's Foreign Service. The fellowship helps finance two-year graduate programs, provides two summer internships, offers mentoring from a Foreign Service Officer and provides other professional development activities. The program was established in 1992 as the U.S. Department of State Foreign Affairs Fellowship Program and was later renamed the Thomas R. Pickering Foreign Affairs Fellowship to honor Career Ambassador Thomas R. Pickering.



THE YEAR IN REVIEW

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The medical service project in Haiti is an excellent program that grooms medical students to grow into well-rounded physicians who practice with empathy and compassion. This initiative is a great endeavor for our students who are passionate and committed to international humanitarian service.

– Dr. Hugh E. Mighty, dean of Howard University College of Medicine and vice president of clinical affairs.

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Howard University Hospital Embarks Upon Medical Mission to Haiti

Howard University Hospital (HUH) and the Howard University College of Medicine, in partnership with the New York Chapter of the National Organization for the Advancement of Haitians (NOAH-NY), joined together for a humanitarian medical mission to Haiti.

Thirty HUH physicians, faculty members, medical and nursing students working in tandem with Haitian and non-Haitian physicians will provide much needed medical care, health screenings and clinical training as part of an International Medicine Service-Learning Project. Howard University and HUH have played a pivotal role assisting Haiti each year, since a 7.0 magnitude earthquake devastated the country in 2010.

Howard Hosted 2018 Mandela Washington Fellowship for Young African Leaders

Howard University was selected as an Institute Partner for the 2018 Mandela Washington Fellowship for Young African Leaders. The University hosted 25 of Africa's brightest, emerging Public Management leaders for a five-week academic and leadership institute, sponsored by the U.S. Department of State.

The Mandela Washington Fellowship (MWF), the flagship program of the Young African Leaders Initiative (YALI), empowers young African leaders through academic coursework, leadership training, mentoring, networking, professional opportunities and local community engagement. Since 2014, the U.S. Department of State has brought 3,000 young leaders from countries across sub-Saharan Africa to the United States to develop their leadership and management skills and foster connections and collaboration with U.S. professionals.

This cohort of fellows, hosted by Howard University, was part of a larger group of 700 Mandela Washington Fellows hosted at 27 institutions across the United States in summer 2018. These exceptional young leaders met at the end of their Institute in Washington, D.C., for the fifth annual Mandela Washington Fellowship Summit, where they took part in networking and panel discussions with their YALI counterparts and U.S. leaders from the public, private and nonprofit sectors. Following the summit, 100 fellows participated in six weeks of professional development training at U.S. non-governmental organizations, private companies and government agencies.



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I have been tremendously blessed to have achieved many of the goals I have set for myself and I think a large reason for this is that others have helped create a vision for my future. I want to help others to do the same so that they can be successful.

– Jordan Edwards, 2018 Truman Scholar

”

STUDENT ACCOLADES

Medical Student Named Recipient of 2017 Excellence in Medicine Minority Scholar Award

Mark Lorthe, a student in the Howard University College of Medicine, was named recipient of the 2017 Excellence in Medicine *Minority Scholars Award* by the American Medical Association Foundation. He was honored during the AMA annual meeting in Chicago.

Lorthe, a second-year medical student pursuing a career in psychiatry and neurology has a desire to work in public health and health policy. Before enrolling in medical school, Lorthe worked as a registered nurse, mainly at Montefiore Medical Center in the Bronx, N.Y., where healthcare disparities were prevalent.

Doctoral Student Named American Political Science Association Fellow

Gabrielle L. Gray, a second-year Ph.D. student, was named a fellow for the 2017-18 American Political Science Association Minority Fellowship Program. The APSA established the program in 1969 to increase the number of underrepresented minority students in political science doctoral programs.

Gray, a native of Milwaukee, Wisconsin, studies American government and Black politics. She earned a bachelor's degree in political science and a master's degree in educational policy from Marquette University, where she also was a Ronald E. McNair scholar. Gray has served as the Howard University Graduate Political Science Association president and as a graduate research assistant for the Ronald W. Walters Leadership and Public Policy Center at Howard University.

Established in 1969, the APSA Minority Fellowship Program has designated more than 500 fellows, both funded and unfunded, and contributed to the completion of political science doctoral programs for more than 100 individuals. Fall fellows are college or university seniors, graduates or master's degree students who plan to apply to a doctoral political science program. Spring fellows are first-year and second-year political science doctoral students. The spring cycle XXXX fellows received a one-time award ranging from \$500 to \$1,000 to support their study expenses.

Howard Alumna Receives Payne Fellowship Award



Howard University alumna Phelisha Midy was awarded the Payne Fellowship, which is managed by the Ralph J. Bunche Center at Howard University.

Midy earned a bachelor's degree in economics in 2013. She was awarded one of the highly competitive Donald

M. Payne International Development Graduate Fellowships in 2017. The fellowship was established to attract young scholars to the foreign service and is funded by the United States Agency for International Development (USAID).

Five Students Named to the Mellon Mays Inaugural Class

Howard University, in partnership with The Andrew W. Mellon Foundation, named the inaugural class of its Mellon Mays Undergraduate Fellowship, a prestigious long-standing initiative to increase diversity in higher education faculty.

A group of five decorated Howard University students was selected as the inaugural class for the University's 2018 Mellon Mays Undergraduate Fellowship. The fellows can look forward to attending academic conferences and monthly trainings crafted to sharpen awareness of the challenges teaching in higher education. Upon successful completion of a doctorate degree, alumni of the program are granted \$10,000 in tuition reimbursement. The inaugural class:

- **Carmen Crusoe** is an Africana studies and political science double-major who plans to earn a Ph.D. in Africana studies before pursuing professorship.
- **Shalliejah Evans** is double-majoring in political science and Spanish and served as vice president of the Charles Hamilton Houston Pre-Law Society.
- **Aiesha Muhammad** is an English major, double-minoring in playwriting and Latin.
- **Jabril Murphy** is a sociology major with emphasis on urban sociology and criminology.
- **Marquis Taylor** is a history major, double-minoring in sociology and political science.

Women's Volleyball Team Makes History

Howard University women's volleyball team made history when it went to Africa for the team's international debut. With its exceptional academic and athletic achievements, the 11-time Mid-Eastern Athletic Conference champions traveled abroad to expand on their success. They will become the first volleyball team from an HBCU to take an international tour. The team competed against opponents from Botswana and Zimbabwe.

Elite college programs across the United States take international tours once every four years to train against foreign teams and experience other cultures. In addition to the matches, Howard's team participated in community service, hosting youth volleyball skills clinics in rural African communities. Student athletes have an opportunity to volunteer in areas within their current field of study while broadening their worldview and developing their global leadership skills.

Howard Student Becomes First African American International Brazilian Jiu-Jitsu Federation World Champion

Shane Jamil Hill-Taylor, senior sports management major and jiu-jitsu athlete, was crowned the 5th International Brazilian Jiu-Jitsu Federation World Champion, making him the very first African American to hold the title.

Upon graduation, he plans to travel more to compete in order to perfect his sport and he plans to use his degree to increase the presence of Jiu-Jitsu in his community.

Howard Graduate Selected as 2018 Rangel Fellow



Howard University alumna Chaniqua Nelson (B.A. '11, M.A. '13) has been awarded a 2018 Charles B. Rangel International Affairs Fellowship. She was one of 30 fellows from a pool of 540 applicants.

Funded by the U.S. Department of State and managed by the Ralph J. Bunche Center at Howard University, the Rangel Fellowship supports extraordinary individuals who want to pursue a career representing the U.S. Foreign Service, with up to \$95,000 of graduate school assistance over two years.

Howard Senior Receives Fulbright Teaching Assistant Award



Howard University student Ameerah Shakoor is headed to Brazil as a Fulbright English Teaching Assistant for students studying English at a postsecondary institution. Shakoor, a senior studying public relations and Spanish, spent nine months abroad

through the Fulbright U.S. Student Program, which is coordinated by the U.S. Department of State and the William Fulbright Foreign Scholarship Board.

Fulbright award recipients are selected based on academic and professional achievement as well as their record of service and leadership potential in their respective fields. Fulbright English Teaching Assistants are assigned to participating public universities with undergraduate students looking to teach English as a foreign language after graduation.

Since its inception in 1946, the Fulbright Program has provided more than 380,000 participants—chosen for their academic merit and leadership potential—with the opportunity to exchange ideas and contribute to finding solutions to shared international concerns.

STUDENT ACCOLADES

Howard Student Named Truman Scholar



The Harry S. Truman Scholarship Foundation selected Howard University student Justin Edwards, a junior political science major, as a Truman Scholar for 2018. He was chosen from a pool of 756 students nominated by 311 colleges and

universities, a record number of institutions.

Recipients of the Truman Scholarship receive a \$30,000 scholarship toward graduate school and the opportunity to participate in professional development programming to help prepare them for careers in public service leadership. Recipients must be U.S. citizens, have outstanding leadership potential and communication skills, be in the top quarter of their class and be committed to careers in government or the nonprofit sector.

Howard Student Selected as Schwarzman Scholar Alternate

Howard University senior and international business major Jordan Culpepper of Hazel Crest, Illinois, has been named an alternate for the 2019 class of Schwarzman Scholars. Culpepper was selected for this distinction alongside the 147 winning scholars, chosen from over 4,000 applicants from 39 countries and 97 universities spanning the globe.

The Rhodes Scholarship-inspired master's degree program pays full expenses for each awarded student to attend Schwarzman College, located at Tsinghua University in Beijing, one of China's most prestigious universities and an indispensable base for the country's scientific and technological research. Scholars chosen for this highly selective program will live in Beijing for a year of study and cultural immersion, attending lectures, traveling and developing a better understanding of China.

Two Howard Students Named as Marshall Scholarship Finalists



Howard University senior computer information systems major Simeon Kakpovi and acting major Mary Morris were named finalists for the 2018 Marshall Scholarship.



Named for Secretary of State George C. Marshall, the Marshall Scholarship Program began in 1953 as a gesture of gratitude to the people of the United States for the assistance that the U.K. received after World War II under the Marshall Plan. The scholarships offer talented young Americans the chance to study for up to three years at a

U.K. university of their choice. Today, the Marshall Scholarships continue to serve not only as a living gift from the U.K. government to the U.S. for the Marshall Plan, but also as a way to deepen and strengthen the transatlantic relationship through education and cultural exchange. Since the program's inception, more than 1,900 young Americans have become Marshall Scholars.

HIGH-PROFILE VISITORS



“

The Hilltop represents the culmination of the intellectual and spiritual journey you have undergone while you were here. Each of you have had your own difficulties with The Hill, but it's okay because you made it on top. Sometimes, you need to feel the pain and sting of defeat to activate the real passion and purpose that God predestined inside of you.

– Actor Chadwick Boseman

”

HIGH-PROFILE VISITORS



Former FBI Director Delivered 150th Opening Convocation

Former FBI Director James Comey called on students during the 2017 Opening Convocation to become well-rounded citizens and prepare to make a difference in a country marked with “a lot of pain and hurt.”

The Opening Convocation at Howard University is a time-honored tradition, officially signaling the start of the academic year. The ceremony is a welcoming event for new students and an opportunity to recognize recent achievements at the University.

Dianne Reeves Hosted National Endowment of the Arts Master Class

Dianne Reeves, 2018 National Endowment for the Arts (NEA) Jazz Master, conducted a master class with Howard University student jazz vocalists.

The student master class closed the 2018 NEA Jazz Masters celebration, honoring Reeves and other recipients of the 2018 NEA Jazz Masters award. The NEA Jazz Masters Fellowship is described as the highest honor for jazz and honors the recipients for their lifetime achievement and outstanding contributions to the advancement of jazz.

Dianne Reeves, a jazz vocalist, has won five Grammys to date, including the Best Jazz Vocal Performance award for three consecutive recordings. She is also the recipient of honorary doctorates from the Berklee College of Music and the Juilliard School.



Howard University, JPMorgan Chase Co. and Nick Cannon Hosted Fireside Chat

During 2017 Homecoming festivities, Howard University, JPMorgan Chase & Co. and Nick Cannon came together for an interactive discussion on financial services and student career paths. The “fireside chat” was moderated by Noah Wintroub, vice-chairman at JPMorgan, who works with some of the world’s biggest names in technology and the most innovative up-and-coming companies, entrepreneurs and professionals as they build their businesses and careers.

Wintroub and Cannon discussed Nick’s career progression as a comedian, host, actor, writer, director, executive producer, deejay and children’s author and how he overcomes the challenges of building a professional brand and undertaking philanthropic endeavors while pursuing his undergraduate degree at Howard.

Pastor Touré Roberts Hosted Book Signing

Author and pastor Touré Roberts discussed his new book “Wholeness” at the Howard University Barnes and Noble.

“Wholeness,” the second book from the international thought leader, is filled with wisdom garnered from Roberts’ own life of being raised by a single mom, narrowly escaping the traps of inner-city life and finding success in corporate America, as well as pastoring a wide variety of individuals and couples over 15 years. Touré Roberts is founder of The Potter’s House at One LA, one of the fastest growing churches in Los Angeles, and the lead pastor of The Potter’s House of Denver. He is the author of “Purpose Awakening” and is a sought-after international speaker for his revelatory messages on purpose, identity, spiritual growth and relationships.

Alumna LaLa Anthony Led Homecoming Parade

Actress, author and producer LaLa Anthony led the 2017 Howard University Homecoming Parade as Grand Marshall.

In addition to recognition as Grand Marshall, Anthony was featured at the Inaugural Ideas Festival held the same weekend. Anthony is the *New York Times* best-selling author of *The Love Playbook* (2015), as well as a fashion and cosmetics mogul.

Johnny Gill, Eric Roberson Entertained Charter Day Dinner Attendees

GRAMMY-nominated R&B singer Johnny Gill performed during the 2018 Charter Day Dinner held at the Washington Hilton Hotel, singing classic hits such as “My, My, My” and “Where Do We Go From Here.” Alumnus Eric Roberson served as Master of Ceremony for the event. Alumna Paula J. Giddings, writer and professor, served as Charter Day Convocation Speaker.

Amina Mama Celebrated International Women’s Day

Howard University hosted its second annual celebration of International Women’s Day, which celebrates and recognizes the achievements of women around the world. Renown Nigerian scholar and activist Amina Mama, Ph.D., was the keynote speaker for the event titled Black Feminisms: Women Pushing for Progress, which was chaired by Josephine Dawuni, Ph.D., assistant professor in the Department of Political Science at Howard University and co-convenor of the Women and Gender Studies Collective. Mama was also honored with the International Women’s Day Vanguard Award.

Bree Newsome Served as Graduate School Graduation Speaker

Civil rights activist Bree Newsome delivered the keynote address during the Annual Honors and Recognition Ceremony for the Howard University Graduate School.

Newsome has long been engaged in racial justice activism but drew national attention in 2015 when she climbed the flagpole in front of the South Carolina Capitol building and removed a Confederate battle flag. Her act made her an iconic part of the Black Lives Matter movement.

Education and Science Forum Welcomed U.S. Senator and NOAA Administrator

The National Oceanic and Atmospheric Administration (NOAA) hosted at Howard University the Education and Science Forum, where Senator Chris Van Hollen and Timothy Gallaudet, acting administrator of NOAA, spoke about the importance of diversity in science fields. Sen. Van Hollen (D-Md.) said programs like the NOAA program are needed to help boost the numbers of women and minorities participating in science and technology fields.

The four-day conference covered a wide range of topics, including “Weather Ready Nation,” “Healthy Oceans, Resilient Coastal Communities and Economies” and “Climate Adaptation and Mitigation.” It brought students and faculty from all four Cooperative Service Centers to participate and listen to more than 170 research presentations clustered in workshops, technical sessions and poster presentations.



HIGH-PROFILE VISITORS



Department of Economics Hosted “Too Big to Fail” with Elizabeth Warren, The Global Financial Crisis: 10 years later

The symposium “Too Big to Fail” hosted by the Department of Economics featured U.S. Sen. Elizabeth Warren (D-MA). The symposium assessed potential solutions to ensure the crisis does not repeat. A panel of experts discussed the impacts the crisis had on workers and consumers, the economy and those setting monetary policy. What lessons have we learned? Are there solutions to prevent this from happening again? President Neel Kashkari, Federal Reserve Bank of Minneapolis, gave the opening remarks, while Warren gave closing comments.

Award-Winning Actor Chadwick Boseman Delivered Commencement Address

Howard University alumnus and award-winning actor Chadwick Boseman spoke to graduates about the significance of making it to the top of the Hilltop during the Howard University 2018 Commencement Convocation. In front of an audience of more than 8,000 family and friends, Boseman encouraged the graduates to not only excel in their next steps, but also to strive to achieve their life’s purpose.

A native of South Carolina, Boseman graduated from Howard University and attended the British American Dramatic Academy at Oxford University. Thereafter, Boseman began his career as an actor, director and writer. He starred as T’Challa/Black Panther in the worldwide phenomena Marvel Studios’ “Black Panther” and “Avengers: Infinity War.”

Boseman’s breakout performance came in 2013 when he received rave reviews for his portrayal of the legendary Jackie Robinson in Warner Bros’ “42.”

Howard University conferred 2,217 degrees, including 343 master’s degrees, and 90 Ph.D.’s. More than 382 students received professional degrees in law, medicine, pharmacy and dentistry. The 2018 graduates represent 39 states and 32 countries; 117 graduates are from the District of Columbia.





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We cannot afford to leave any talent behind.
We need to provide opportunity for everybody.

– U.S. Senator Chris Van Hollen

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ACADEMIC AND RESEARCH HIGHLIGHTS

Arts and Sciences

College of Engineering

Howard partners with Carnegie Mellon on dual-degree program

The College of Engineering and Architecture (CEA) has partnered with Carnegie Mellon University's College of Engineering to develop a dual-degree program that will enable Ph.D. candidates at both institutions to simultaneously earn a degree at each institution. Successful candidates will be awarded Ph.D. degrees, in the selected area of engineering, from Howard University and Carnegie Mellon University.

The partnership is designed to provide opportunities for underrepresented students while obtaining a doctoral degree in any area of engineering available within the programs offered at both institutions. In addition to the dual-degree program, both institutions are joining forces for the Summer Bridge program. Students will engage in research projects and professional development at the partnering institution, along with coaching for a smooth transition into the dual-degree Ph.D. program.

Department of Theatre

Burton named department chair

Howard University's College of Arts and Sciences welcomes Nefertiti Burton as full professor and chair of the Department of Theatre Arts. She took over from Kim James Bey, who served as department chair for more than six years.

Before joining Howard University, Burton was professor and chair of the Department of Theatre Arts at the University of Louisville in Kentucky. She holds an MFA in directing from the University of Massachusetts-Amherst and a research certificate from the Massachusetts Institute of Technology where she studied media/arts and film production. For several years, she was co-director of the African American Theatre Program at the University of Louisville and during that time created the country's first and only graduate certificate in African American Theatre.

Business

Students recognized with prestigious scholarship

Nineteen students from the Howard University School of Business were awarded scholarships from the Executive Leadership Council (ELC), the prestigious business group dedicated to increasing the number of Black corporate leaders.

Eight Howard students received the Alvaro L. Martins scholarship, created in honor of the ELC's founding member, first president and CEO and Howard University alumnus. Five Howard students were awarded the Ann Fudge Scholarship, named after the first woman ELC chair and former chairman and CEO of Young & Rubicam Brands. Six other students won scholarships based on excellence in business commentary.

New virtual programs offer certificates in financial planning

The School of Business announced two new exciting programs: The Virtual Classroom Certificate in Financial Planning and the Self-Paced Online Certificate in Financial Planning Programs. Both will be offered by the university in partnership with Dalton Education beginning immediately. The Virtual Classroom Certificate in Financial Planning Program is a live-online, instructor-led, comprehensive financial planning education program that satisfies the education requirement to sit for the CFP® exam.

New global forum on human resources leadership

The National Association of African Americans in Human Resources (NAAAHR) and the Howard University School of Business launched the NAAAHR Global Human Resources Leadership Institute. This preeminent HR forum will prepare experienced HR leaders to build and manage today's strategic and increasingly global HR operations.

Divinity

Howard seminary recognized for excellence

Howard University School of Divinity (HUSD) has been named a winner on The Center for Faith and Service's "Seminaries that Change the World" Class of 2017-18 list.



“Seminaries that Change the World” is a list of institutions recognized for how well they respond on three core points: the schools’ integration of faith and service; students’ engagement in meaningful justice and service work; and support of students financially, academically and pastorally to connect their passions for changing the world with their exploration of faith and theology.

First woman dean named

Dr. Yolanda Pierce was installed as dean of Howard University’s School of Divinity, the first woman to hold the position.

Before her appointment to professor and dean at Howard, Dr. Pierce was the Elmer G. Homrighausen Associate Professor of African American Religion and Literature and the director of the Black Church Studies Program at Princeton Theological Seminary and director of the Center for the Study of African American Religious Life, Smithsonian National Museum of African American History and Culture.

Education

School of Education honored for national excellence in educator preparation

The Council for the Accreditation of Educator Preparation (CAEP) announced today that Howard University’s School of Education (HUSOE) is one of 43 providers from 22 states and the District of Columbia to receive accreditation for their educator preparation programs. The HUSOE is granted accreditation for seven years with no areas for improvement noted for the School of Education.

The HUSOE offers degree and certification programs through its three academic departments: Curriculum and Instruction (C&I), Educational Leadership and Policy Studies (ELPS) and Human Development and Psychoeducational Studies (HDPES).



New dean named

Howard University announced the appointment of Dawn Williams, Ph.D. as dean of the School of Education. Williams had served as the interim dean prior to her appointment.

Hospital

Howard University Hospital honored for quality stroke care

The American Heart Association/American Stroke Association awarded Howard University Hospital with the Get With The Guidelines-Target Stroke Gold Plus Quality Achievement Award. The award recognizes the hospital’s commitment to providing the most appropriate stroke treatment according to nationally recognized, research-based guidelines based on the latest scientific evidence.

Medicine

College receives full accreditation

The Howard University College of Medicine has been granted continued full accreditation by the Liaison Committee on Medical Education. The LCME is the national accrediting authority for medical education programs leading to M.D. degrees in the United States and Canada.

The LCME accrediting team noted the College of Medicine’s strong commitments to diversity, meeting the healthcare needs of the underserved and providing academic assistance for students. The team also recognized the University for making important large-scale investments in medical education, including the Howard University Health Sciences Simulation & Clinical Skills Center, which brought new state-of-the-art facilities to campus in recent years.

ACADEMIC AND RESEARCH HIGHLIGHTS



Nursing and Allied Health Services

College of Pharmacy launched innovative fellowship

The Howard University College of Pharmacy, in collaboration with the Food and Drug Administration and GlaxoSmithKline, announced the creation of a new fellowship centered on regulatory affairs and policy. The two-year fellowship provides practical training and experience in regulatory affairs for fellows to gain expertise in regulatory approaches and requirements for drug development and marketing.

The program will recruit candidates with a background in the field of pharmacy, such as PharmD degree holders. These individuals will have the opportunity to gain direct experience by working alongside FDA and industry professionals to address current and/or evolving clinical development and regulatory topics.

College of Pharmacy received full re-accreditation

The Howard University College of Pharmacy was awarded full re-accreditation by the Accreditation Council for Pharmacy Education. The ACPE is the national standard-setting organization for professional degrees in the education of pharmacists.



The College of Pharmacy currently offers an entry level, four-year Doctor of Pharmacy (Pharm.D.) degree program, a non-traditional Pharm.D. degree program and the M.S. and Ph.D. degrees in Pharmaceutical Sciences. During its long history, the college has graduated 3,424 men and women, including 2,202 with the B.S. degree in Pharmacy and 1,182 with Doctor of Pharmacy degree.

Sickle cell center announced new director

Howard University and Howard University Hospital announced the appointment of James G. Taylor VI, M.D., director of the Center for Sickle Cell Disease, a key U.S. institute for the study of new sickle cell drugs. Dr. Taylor will also be an attending physician at Howard University Hospital.

Dr. Taylor earned his medical degree with honors in research from the Medical College of Wisconsin in 1995. He completed a residency in pediatrics at Washington University School of Medicine, St. Louis Children's Hospital. He was a clinical fellow in pediatric hematology/oncology and a post-doctoral genetics research fellow at the National Cancer Institute and Johns Hopkins University School of Medicine. The National Cancer Institute is part of NIH.

NEW APPOINTMENTS



DAVID BENNETT

Vice President of Development
and Alumni Relations



MARCUS LYLES

Executive Director of Public Safety
and Chief of Police of the Department
of Public Safety



LARRY A. CALLAHAN

Associate Vice Provost of Human
Resources and Chief Human
Resources Officer



DAVID OLIVER

Director of Track and Field Program



TASHNI-ANN DUBROY

Executive Vice President and Chief
Operating Officer



“

Don't stand safely on the sidelines; take risks, learn how to be wrong. It is the best way to learn and grow. Build a culture of generous listening so that others may be emboldened to take risks, too.

– President Wayne A. I. Frederick, M.D., MBA

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STUDENT ENROLLMENT

STATISTICS FOR FALL 2017

UNIVERSITYWIDE ENROLLMENT	#	%
Undergraduate enrollment	6,354	68%
Graduate/Professional enrollment	3,038	32%
Total	9,392	100%
ENROLLMENT BY GENDER	#	%
Percentage of women	6,262	67%
Percentage of men	3,130	33%
Total	9,392	100%
ETHNICITY	#	%
Black or African American	7,948	85%
American Indian or Alaska Native	14	0%
Asian	273	3%
White	273	3%
Hispanic or Latino	120	1%
Native Hawaiian or other Pacific Islander	23	0%
Non-Resident Alien	741	8%
Total	9,392	100%
UNIVERSITY ENROLLMENT BY SCHOOL	#	%
College of Arts and Sciences	3,210	34%
School of Business	1,080	11%
School of Communications	789	8%
College of Dentistry	352	4%
School of Divinity	78	1%
School of Education	202	2%
School of Engineering and Architecture	736	8%
Graduate School	771	8%
School of Law	416	4%
College of Medicine	458	5%
College of Pharmacy	292	3%
College of Nursing and Allied Health Sciences	676	7%
School of Social Work	212	2%
Consortium	82	1%
Dual Enrollment	33	0%
Exchange Program	5	0%
Total	9,392	100%



FINANCIAL RESULTS

for the Fiscal Year Ended June 30, 2018

HOWARD ENDED FISCAL YEAR 2018 WITH A BALANCED BUDGET AND A STRONG GAIN IN NET ASSETS

In FY2018, Howard achieved a modest positive net operating result and a significant year over year positive change in net assets of \$46 million.

Howard achieved these results despite an unanticipated winter weather emergency in January 2018 in which extremely severe weather conditions led to a breakdown of the University's central steam generating plant. The shutdown of the plant resulted in substantial damage to many facilities across the campus as a result of frozen water pipes and broken steam lines. While Howard's insurance claim was still open at the end of FY2018, substantial advances had already been received by the University before the end of the fiscal year, enabling the repair of much of the damage without any adverse financial impact on the University.

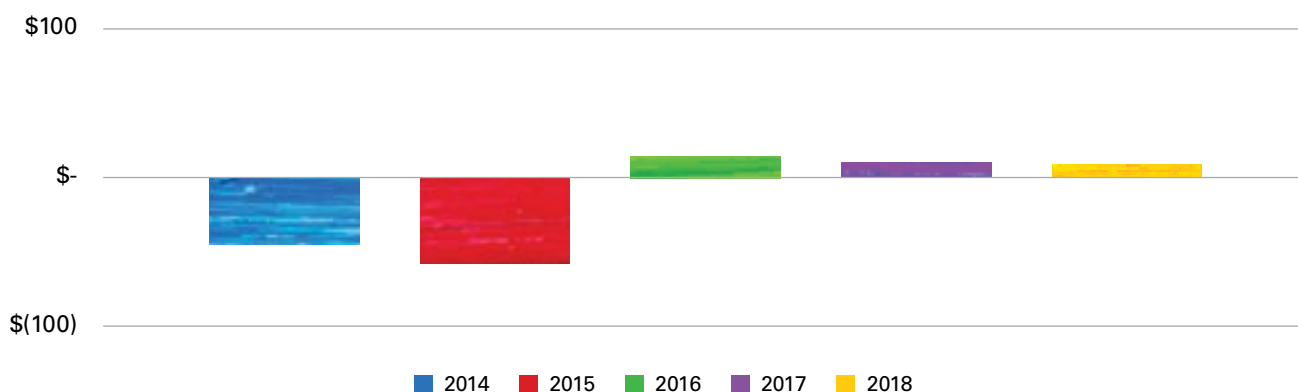
Compared to FY2017, operating revenues increased by \$30 million (including net proceeds from real estate development), and operating expenses decreased by \$3 million, which made up for the absence of \$33 million in one-time income from defeased bonds that had been realized in FY2017. The University also experienced a \$53 million gain in non-operating results in FY2017, due to lower required funding levels for the University's retirement fund and post retirement benefit plan, and continued strong performance by the University's endowment.

Howard's balance sheet continues to be well positioned to support the University's long- and short-term financial needs. Long-term public debt is moderate at \$397 million and liquidity was protected in FY2018 protected through a \$75 million revolving line of credit. For the third year in a row, no draws on the line of credit were outstanding at the end of the fiscal year on June 30, 2018.

THREE CONSECUTIVE YEARS WITH POSITIVE OPERATING PERFORMANCE

FY2018 operating performance was slightly lower than in FY2017 but still positive at \$851,000. Howard has now experienced three consecutive years of positive operating results after two years of negative operating results in FY2014 and FY2015. Howard experienced negative operating results of \$45 million in FY2014 and \$55 million in FY2015 primarily due to declines in patient volume at Howard University Hospital, the Sequestration adopted by the U.S. Congress that reduced Howard's Federal Appropriation, and increased expenses for financial aid and academic support. Positive financial performance at Howard University Hospital, prudent cost containment across the University and the Hospital, and growth in the HU Faculty Practice Plan's clinical service revenue have contributed to Howard's improved financial results in FY2016, FY2017, and FY2018 following the losses in FY2014 and FY2015.

THREE YEARS OF BALANCED RESULTS AFTER LOSSES IN FY14 / FY15



FINANCIAL RESULTS

for the Fiscal Year Ended June 30, 2018

Howard's leadership is committed to further improvements in operating performance by increasing and diversifying revenue streams, increasing sponsored research, increasing philanthropy, and reducing costs through enhanced efficiency.

OPERATING RESULTS: REVENUE AND EXPENSE DETAIL

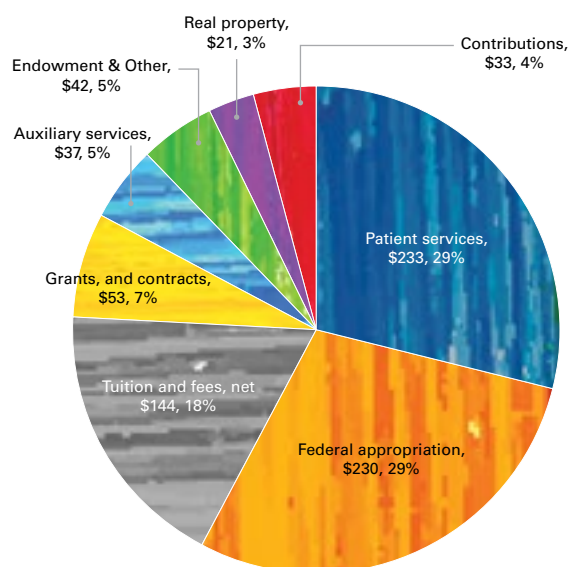
Howard's FY2018 operating revenues were \$30 million higher than in FY2017 including one-time income of \$17 million from real estate development transactions. These gains largely offset the absence of \$33 million in income realized by the University in FY2017 from defeased 2011A bonds. Excluding both income from real estate development and the defeased bonds, Howard's revenues increased by \$13 million in FY2018 compared to FY2017.

Declines in some revenue categories in FY2018 were offset by increases in other categories, as follows:

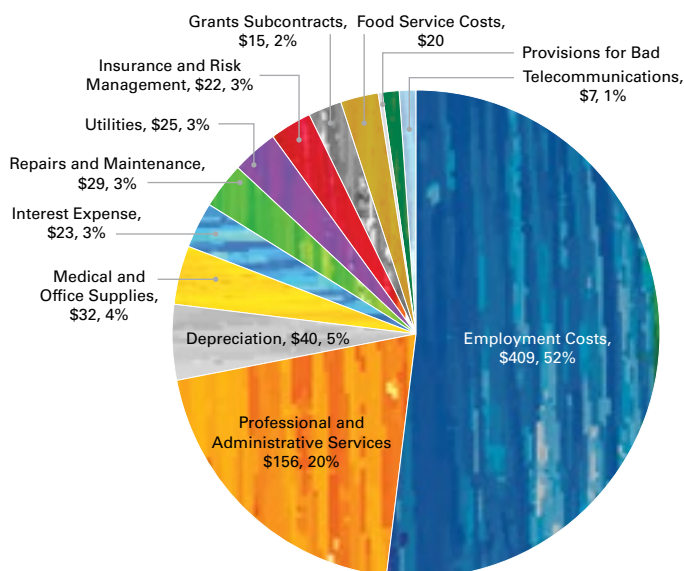
- Academic services revenue (Net Tuition and Fees, Grants and Contracts, and Auxiliary Services) decreased 3% (approx. \$6 million) compared to FY2017. Net Tuition and Fees decreased by 3% (\$4 million), Grants and Contracts decreased by 1% (\$0.5 million), and Auxiliary Services decreased by 4% (\$1 million).

- Clinical services revenue (Hospital, Faculty Practice Plan and Dental Clinic) was 5% (\$13 million) lower than FY2017. The main contributors to the overall net decline was a decrease in third party settlement revenue of 5% (\$3 million) and an increase in contractual allowances and adjustments of \$44 million. These declines were offset in part by an increase in gross revenues of 5% (\$30 million).
- During FY2018, Howard updated its Public Support operating measure to include income from real estate development, as those proceeds are used to fund Howard's mission. Public Support revenue (Federal Appropriation, Real Property Income, Contributions, Other income, and Endowment Transfer) increased by \$49 million (18%) in FY2018, compared to FY2017. Of the overall 18% increase, the Federal Appropriation increased by \$8 million, Real Property income increased by \$17 million due to a gain on for a long term lease of the former Carver and Slowe dormitories, and Contributions revenue increased by \$17 million (110%). The increase in Contributions revenue includes a contribution of land valued at \$13 million. Excluding that donation, contributions revenue increased by \$4 million (5%).

OPERATING REVENUE



OPERATING EXPENSES



- In FY2018, Howard revised its “Spending Rule Policy” broadening the base of investments to which the rule was applied, while lowering the Spending Rule rate from 5% to 4%. The base continues to include the average market value investments subject to the Spending Rule over the past three years. These changes, combined with gains in market value, resulted in an increase of the annual Endowment Transfer of \$7 million (47%) in FY2018, compared to FY2017.

Howard’s operating expenses were \$792 million in FY2018, which was 1% (\$3 million) lower than FY2017 operating expenses. The decrease was largely attributable to 1% lower employment costs (\$6 million), 19% lower insurance costs (\$5 million), 6% lower utilities costs (\$2 million), and a decline in depreciation expense by 21% (\$10 million) in comparison to FY2017.

These decreases were offset by increases over FY2017 in the following areas:

- Medical and office supplies (\$2 million, 8%).
- Professional and administrative (\$3 million, 2%).
- Repairs and maintenance (\$4 million, 15%).
- Food service (\$3 million, 22%).
- Provision for bad debt (\$5 million)

OTHER OPERATING REVENUE

In FY2017, Howard generated additional one-time income of \$33 million resulting from the defeasance of a portion of the University’s 2011A bonds. This was accomplished through a Service Concession Agreement that the University entered into with Corvias Campus Living, LLC. Under the Agreement, Corvias issued debt to finance the design, engineering, renovation and repair of several student residences -- the East Tower, the West Tower, Drew Hall and Cook Hall. Part of the borrowing was provided to Howard to defease the portion of the University’s 2011 bonds that was used for investments in the Corvias-leased properties. All future revenues from these properties over the next 40 years is pledged to Corvias Campus Living, which will maintain and operate the properties during that same period.

HOWARD UNIVERSITY HOSPITAL

Howard University Hospital experienced positive operating results in FY2018 and FY2017 of \$1 million and \$14 million respectively. In a challenging regional health services environment, the Hospital has managed its operations to achieve positive financial results and increase its patient encounters. In FY2014, Howard signed a Management Service Agreement with Paladin Healthcare LLC to assume responsibility for oversight of the day-to-day operations of the Hospital. This agreement remained in effect in FY2018.

Howard is optimistic about the Hospital’s future performance. The University no longer needs to provide support to the Hospital to cover a portion of its operating expense, and in FY2018 the Hospital transferred \$15 million to the University for prior and current intercompany payables.

IMPROVED MEASURES OF FINANCIAL SOUNDNESS AND STABILITY

Howard continues to meet all of its required debt obligations and debt service coverage ratios. As of June 30, 2018, Howard had \$410 million of total debt outstanding. Cash flow generated from operations was used to invest \$17 million in property construction, renovations, and upgrades in FY2018. Liquidity decreased slightly to \$330 million as of June 30, 2018, compared to \$338 million in the prior year, which was still more than sufficient to meet the University’s obligations.

CHANGES TO NET ASSETS

Net assets increased by \$47 million in FY2018 to \$668 million as of June 30, 2018. This reflects the positive operating results of \$1 million and the \$46 million gain in non-operating activities. Non-operating activities included positive investment performance from the endowment of \$59 million, and positive pension plan investment performance resulting in a decrease in the pension liability of \$15 million. These gains were offset by a \$22 million endowment transfer to operations and an increase to post retirement plan liabilities of \$7 million.

FINANCIAL RESULTS

for the Fiscal Year Ended June 30, 2018

INVESTMENTS AND THE ENDOWMENT

As of June 30, 2018, Howard had more than \$1.3 billion in assets under management, including both endowment assets and pension fund assets. Howard's investments are managed by carefully-selected outside money managers in a diversified portfolio, utilizing an asset allocation strategy that is aligned with the University's liquidity requirements, risk tolerance, and long-term investment return objectives.

Howard's investment portfolio delivered excellent results in 2018 despite a difficult and volatile equity market environment. Howard benefitted from its diversified investment portfolio which was helpful in mitigating portfolio risk and maintaining strong overall return performance. As in FY2017, the market value of Howard's endowment increased significantly in FY2018, growing by \$42 million or 6.5%, to a total market value of \$689 million on June 30, 2018.

The endowment had total net additions of \$42 million in FY2018 consisting of \$52 million in total investment return and new donor contributions of \$12 million, offset by a transfer of \$22 million to the operating budget under the University's "Spending Rule" policy, which governs the annual contribution from the endowment to support University operations. Approximately 46% of Howard's endowment is governed by donor restrictions, while the remaining 54% is available for Board designation.

The FY2018 market value of the University's retirement fund was \$540 million, about the same as at the end of FY2017. The retirement fund's investment performance was solid despite beneficiary payments of over \$41 million out of the fund in FY2018. The retirement fund also benefits from a diversified portfolio approach, but with a greater emphasis on liability-driven fixed income investment strategies intended to match available resources to the University's multi-year pension liability profile.

The University's investment office continues to make progress in its administration of portfolio assets, with rigorous oversight of investment management costs and fees.

EXCELLENCE IN FINANCIAL MANAGEMENT AND ADMINISTRATIVE OPERATIONS

Howard is upgrading and modernizing its financial and administrative operations in order to provide excellent service to all of Howard's stakeholders, including students, parents, faculty, physicians, patients, staff, lenders, contributors and volunteers.

The aim of the financial management team is to operate Howard as an integrated enterprise, capitalizing on opportunities to improve efficiency and effectiveness, avoid duplication, automate manual processes, reduce paper documentation, eliminate service glitches, increase transparency, improve customer service, and empower stakeholders. Financial discipline regarding revenue generation and expense control is being aided through improved business processes and management reporting.

In FY2016, Howard re-established the University Budget Office to assist academic leadership and administrative managers with budget preparation, budget monitoring, budget compliance, revenue estimation and multi-year resource planning.

Howard also established a University Investment Office in FY2016, which has improved the management of the \$1.3 billion portfolio of endowment and pension assets that the University currently holds.

AUDITED FINANCIAL STATEMENTS

Consistent with prior years, Howard's FY2018 financial statements have received an unqualified opinion from the University's independent auditors. This opinion signifies that the financial statements of Howard are fairly presented in all material respects.

FINANCIAL RESULTS FOR THE FISCAL YEAR ENDED JUNE 30, 2018

WITH COMPARISON TO THE FISCAL YEAR ENDED JUNE 30, 2017

Statements of Activities For Fiscal Years Ended June 30, 2017, 2016 and 2015 <i>(in thousands)</i>		FY 2018	FY 2017
Students Enrolled (Fall Headcount)		9,139	9,392
Patients Served (Hospital)		123,167	122,160
Operating revenues:			
Academic services:			
Tuition and fees, net	\$ 143,631	\$ 147,867	
Grants and contracts	53,251	53,763	
Auxiliary services	37,445	38,901	
Clinical services:			
Patient service — Hospital	207,977	231,499	
Patient service — Faculty medical practice	23,047	12,854	
Patient service — Dental clinic	2,049	1,972	
Public support:			
Federal appropriation	226,439	218,416	
Contributions	17,904	5,265	
Endowment transfer	9,967	6,954	
Operating investment income	4,541	5,270	
Real property	20,535	3,811	
Net assets released from restrictions	10,523	19,465	
Other income	14,984	14,538	
Total unrestricted operating revenue	772,293	760,575	
Total temporarily restricted operating revenue	11,142	(817)	
Total permanently restricted operating revenue	9,236	3,405	
Total operating revenues	792,671	763,163	
Operating expenses:			
Instruction	180,761	200,737	
Patient care	254,327	241,131	
Research	41,928	40,555	
Academic services:			
Public service	12,250	11,079	
Academic support	39,202	36,441	
Student services	35,562	30,037	
Auxiliary enterprises	65,366	65,635	
Institutional support	162,424	169,187	
Total operating expenses	791,820	794,802	
Income from defeased bonds	—	33,105	
Operating revenues over (under) operating expenses	851	1,467	
Unrestricted non-operating income and expenses:			
Investment income/(loss) in excess of amount designated for operations	31,406	41,152	
Endowment transfer	(8,973)	(6,257)	
Restructuring costs	—	118	
Change in funded status of defined benefit pension plan	15,436	32,753	
Change in obligation for post-retirement benefit plan	(6,746)	(100)	
Change in funded status of supplemental retirement plan	78	107	
Total unrestricted non-operating income and expenses	31,201	67,773	
Total temporarily restricted non-operating income and expenses, net	14,332	30,399	
Total permanently restricted non-operating income and expenses, net	601	796	
Total non-operating income and expenses	46,134	98,968	
Net assets:			
Unrestricted	11,674	66,652	
Temporarily restricted	25,474	29,582	
Permanently restricted	9,837	4,201	
Change in net assets	46,985	\$100,435	
Total net assets, beginning of year	620,550	\$520,115	
Total net assets, end of year	667,535	\$620,550	

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